

REGISTERED COMPANY NUMBER: 02601210 (England and Wales)
REGISTERED CHARITY NUMBER: 1003790

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2020
FOR
BRIGHTON WOMEN'S CENTRE

Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

BRIGHTON WOMEN'S CENTRE

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FOR THE YEAR ENDED 31ST MARCH 2020

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objects are:

- a) To protect and preserve the physical and mental health of and to promote the education of women in the South East of England and in the surrounding area in particular by the provision of advice and counselling services.
- b) To relieve poverty amongst women in the area of benefit.

The charity celebrated its 45th year supporting women and children in Brighton and Hove in 2019 and have been supporting women across wider Sussex since 2014.

Our aims are to empower women and promote independence in a safe, women-only space.

For the period of this report, BWC delivered the following services:

- a) Volunteer Services including Women only Hubs delivering Peer Group Drop-Ins, Foodbank and Holistic therapies
- b) Inspire Project for women caught up in the Criminal Justice System
- c) Women's Accommodation Support Service
- d) ToyBox Preschool
- e) Well Being Activities Musculoskeletal Support project and Women's 50+ group as part of the Ageing Well Service.

We are also delighted to have set up and delivered two new services during this reporting year - Women's Peer to Peer Support Service and the Women's Therapy Service. We are also delighted to have been included in the new community mental health partnership - Community Roots bringing women specific specialism to the service.

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in the planning of future activities.

BWC makes a positive difference to the lives of women and children. We have been supporting women and children in Brighton and Hove since 1974 and across wider Sussex since 2014. We are run for women by women and we are passionate in our commitment to empower women and children.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

ACHIEVEMENT AND PERFORMANCE

Charitable activities

We work with women at risk or who have faced abuse, loss, trauma, poverty and homelessness, and those in contact with the criminal justice system. Whenever we can, we address needs at an early stage to avert or mitigate further crisis. We do this by placing women at the centre of support by recognising that each woman is the expert on her own experience.

BWC offers a reparative experience with a flexible, asset-based, women-centred approach. This enables each woman to develop strengths and seek to live life to its full potential, so that she, her family and the wider community all benefit.

We understand the challenges women face and design services that are holistic and integrated to meet diverse needs. BWC advocates for women, by working in partnership and leading on the development of women-centred policy and practice.

The main activities undertaken to carry out the Charity's aims for the public benefit include the provision of a diverse range of holistic and integrated services across Sussex for women with multiple and complex vulnerabilities.

In Brighton and Hove, we provided:

Up to 4 x weekly Women's Hubs - Open-access Drop-Ins for women in crisis and those in need of on-going stabilisation in the community, especially for those who are insecurely housed and with long term physical and mental health needs.

Women's Peer to Peer Service

Therapy Service - psychological therapy and dance movement psychotherapy

Holistic Therapies.

Musculoskeletal Support

Community Engagement for women with mental health issues through the Community Roots partnership.

50 + Women's group as part of the City's Ageing Well Service

Volunteer training for women delivering our Women's Hubs and Holistic Therapies services.

Weekly Foodbank.

Emergency Clothes Bank.

Emergency packs including sanitary wear.

We work across Sussex supporting women who are rough sleeping, homeless, insecurely housed and at risk of losing their homes. We co-locate women workers in partner agencies to provide a women-only service and assertive outreach support to women on the streets.

We work in partnership across Sussex to deliver the Inspire project which works with women caught up in the Criminal Justice Service. We work in partnership with Kent Surrey Sussex Community Rehabilitation Company by providing female case work support addressing the 9 pathways leading to reoffending -- including mental health, domestic violence, finance, debt, accommodation.

We provide an Ofsted registered and awarded Outstanding Pre-school alongside our services in recognition of the importance of childcare.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

ACHIEVEMENT AND PERFORMANCE

Achievement and Performance 2019/20

For the year 2019/20 we achieved the following:

Volunteer Services

BWC Volunteer Services during this period was accessed by 248 women - an 18% increase on last year and in partnership with Mothers Uncovered, activities, workshops and courses were attended by 47 women.

98% rated the service good/excellent over all

98% said that support from volunteers improved their access to and engagement with other support services and activities.

98% said using Volunteer Services has meant they are more able to afford essential items

96% felt volunteers listened and understood the way they were feeling

96% felt Volunteer Services were good or excellent at creating a safe space for women.

90% stated that since accessing Volunteer Services they have been feeling optimistic about the future.

88% using volunteer services helped them to feel more in control of their lives

79% accessing Volunteer services said it helped them feel closer to other people.

100% of volunteers stated that their knowledge and skills increased throughout the year

6 volunteers left BWC to pursue further work or education in the sector.

Case work team

Supported 284 women

98% of women rated their case worker as excellent or good at:

- Listening and understanding how they felt
- Helping them to understand the choices open to them
- Creating a safe space for them

Inspire

Inspire worked with 132 women

- 99% of women successfully completed their community orders
- 97% reduced their domestic abuse risk
- 99% improved their emotional and psychological well being
- 98.5% improved access to support services

WASS (Women's Accommodation Support Service)

Supported 123 women through case work and Women's Hub support.

98 Individual women attended Women's Hubs in East Sussex (Eastbourne and Hastings) and Worthing.

122 Hub sessions were held across East Sussex and Worthing.

- 79% Improved self esteem
- 65% Reduced social isolation
- 95% Improved access to services
- 88% Maintained existing accommodation

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

ACHIEVEMENT AND PERFORMANCE

- 85% Homeless women accommodated

MSK

Supported 21 women

- 80% reported a positive change in satisfaction with their life
- 66% reported in feeling better able to deal with their problems
- 50% felt better able to access support services

Community Roots mental health support

Supported 8 women in the first six months of the contract

Women's needs included:

- Bereavement support
- Employment advice
- Psychosocial support
- Money advice

100% of Women improved their support networks and reduced their needs in identified areas

Therapy Service

BWC is delighted to have achieved funding to re-establish our highly reputable therapy service for women. The service was re-launched in September 2019 and Achievements until March 20 include:

- Recruited 8 therapists (2 movement psychotherapists and 6 talking therapists) and 2 clinical supervisors
- 90 clients have been referred to the service
- 47 clients completed a referral form
- 30 client assessments have taken place since the start of 2020
- 27 clients have been referred to a therapist to begin therapy
- Due to the Covid-19 pandemic The Therapy service successfully transitioned to online working and is continuing to offer support.

Client Engagement

- 93% of clients completed the full 12 weeks of therapy

Presenting Concerns

- 72% of client accessed therapy for complex mental health issues (depression, anxiety, self-harm, suicidal ideation)
- 54% of clients accessed therapy for family/relationship issues
- 53% of clients present with suicide thoughts
- 51% of clients accessed therapy for support relating to abuse (physical/emotional/sexual)
- 40% of clients report low self esteem
- 38% of clients accessed therapy for support relating to domestic violence
- 34% of clients would like support for panic attacks
- 29% of clients report feelings of loneliness and isolation
- 23% of clients report difficulties coping with change
- 21% of client have multiple suicide attempts
- 21% have physical health problems

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

ACHIEVEMENT AND PERFORMANCE

- 19% have sought support for a bereavement
- 14% report seeking support for financial problems
- 15% of clients live with an eating disorder
- 13% of clients present with alcohol and substance misuse concerns

Women's Peer to Peer Support Service

BWC was also delighted to develop and implement a new service enabling women coming to the end of their support with BWC or women in the community wishing to engage with a service offering peer support to build connections and reduce loneliness. Achievements included:

- 61 women contacted us about the service
- 28 women engaged in the service
- 3 sessions per week, on average
- 75 sessions held
- 67% of those who joined the groups continue to participate since they started
- 30% noted an increase in how satisfied they feel about their lives
- 46% marked an improvement in how optimistic they felt about the future
- 46% had a decrease in how often they felt lonely

ToyBox Pre-School

Children, from babies to 5 years, attended ToyBox Pre-School during the academic year September 19 to March 20. The Covid-19 pandemic resulted in the early closure of the Pre-school.

Early Years Foundation Stage monitoring ensures progress is being made in all 7 areas of learning for all children. Women using the Pre-School for childcare have expressed satisfaction with the service as it has provided a safe and caring space for their child which increases their own feeling of safety as they attend to their own needs.

New management was appointed in July 2019 and has made progress towards the running of ToyBox with an increase in attendance, enquires and performance.

ToyBox were successful in a bid for funding for a 1:1 support worker for a child with SEN. Funding came through BHISS and was for the duration of Jan- July 2020.

- 4 students from University of Brighton completed their placements with ToyBox.
- 1:4 students have continued to work as a volunteer once their placement ended.

- 100% of parents reported they feel supported by staff
- 100% of parents reported excellence in our service

- All children have made good progress in their 7 areas of learning.
- All children feel safe during their day at nursery.

Attendance Increase:

- 180% increase of attendance since Jan 2020
- Most new enquiries are made from Parent's recommendation (closely followed by Mother's Uncovered attendees)

Please refer to Brighton Women's Centre's Annual Report 2019/20 for more information about the impact of our services.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

FINANCIAL REVIEW

Financial review

The charity achieved incurred a deficit of £20,912 on unrestricted resources during the year and this has been deducted from the reserves brought forward of £141,693 to leave £120,781 to be carried forward. The aim is to increase these reserves to a level set out in the 'Reserves Policy' below.

Reserves policy

The level of reserves and cash position are regularly monitored by the Trustees. The Trustees would consider a level of unrestricted reserves equivalent to 6 months operating costs to be appropriate to be held at any one time. This refers to 6 months of the total organisational costs.

The unrestricted reserves are currently £120,781. Total costs are £490,413 - so 6 months would be £245,206.

The Charity considers it should be holding reserves to cover: the costs of dilapidations on the expiry of a lease; provisions for major repairs to a building; redundancy costs and a buffer if future funding is withdrawn, to provide the Charity time to look for alternative funding.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee. The company was incorporated on 12 April 1991 under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. It received charitable status on 8 August 1991.

The trustees reviewed the Articles of Association and agreed a number of changes to bring the Articles in line with the Charity Commission Model. The new Articles were formally adopted at the Annual General Meeting on 18 November 2019. There were no changes to the charitable objects of BWC, or any other changes requiring Charity Commission consent.

Induction and training of Trustees

The trustees are committed to building the capacity of the Management Board and trustees undertake training on specific areas of development, including fundraising, financial responsibilities and strategic planning. In 2014 we updated our trustee recruitment policy and continue to seek new trustees to join the Board based on a skills gap analysis.

Recruitment and Appointment of Management Board

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Board. This structure forms our Management Board. Under the requirements of the Memorandum and Articles of Association the members of the Management Board are elected annually at the Annual General Meeting. Up to eight members may be elected at the Annual General Meeting and a further eight may be co-opted at any time.

Strategic planning and development

In addition to overseeing the running of Brighton Women's Centre and receiving management reports from the four services: Counselling Services, Volunteering Services, Inspire Project and ToyBox Preschool, the Management Board undertake strategic reviews of the organisation. Annual Organisational Days for trustees, staff, and volunteers serve as the review and consultation mechanism within the planning cycle that drives the up-dating of the Business Plan.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02601210 (England and Wales)

Registered Charity number

1003790

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020

Registered office

22 Richmond Place
Brighton
East Sussex
BN2 9NA

Trustees

Ms L A Beanlands
Ms R M Beck
Ms M Drayson (Treasurer)
Ms J C Simmons
Ms M Nangle
Ms N Blunt (Chair)
Ms K Baker
Ms E Bowler (appointed 27/8/2019)
Ms C Field (appointed 30/4/2019) (resigned 2/7/2019)
Ms S Brooke (appointed 30/4/2019)

Independent Examiner

Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Bankers

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Other Information

Brighton Women's Centre Director
Lisa Dando

Principal Address

22 Richmond Place
Brighton
East Sussex
BN2 9NA

FUNDS HELD AS CUSTODIAN FOR OTHERS

The charity doesn't hold any funds on behalf of other organisations.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2020**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

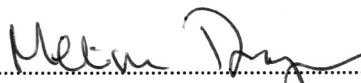
The trustees (who are also the directors of Brighton Women's Centre for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 3rd November 2020 and signed on its behalf by:


.....
Ms M Drayson (Treasurer) - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRIGHTON WOMEN'S CENTRE (REGISTERED NUMBER: 02601210)**

Independent examiner's report to the trustees of Brighton Women's Centre ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

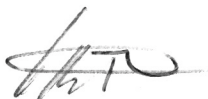
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date: 25th November 2020

BRIGHTON WOMEN'S CENTRE**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2020**

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	81,446	1,833	83,279	63,902
Charitable activities	4				
Advice and counselling		3,000	339,747	342,747	386,752
Other trading activities	3	10,012	2,840	12,852	14,944
Total		94,458	344,420	438,878	465,598
EXPENDITURE ON					
Raising funds	5	3,358	-	3,358	2,461
Charitable activities	6				
Advice and counselling		110,795	374,138	484,933	425,670
Support costs		2,122	-	2,122	2,096
Total		116,275	374,138	490,413	430,227
NET INCOME/(EXPENDITURE)		(21,817)	(29,718)	(51,535)	35,371
Transfers between funds	16	905	(905)	-	-
Net movement in funds		(20,912)	(30,623)	(51,535)	35,371
RECONCILIATION OF FUNDS					
Total funds brought forward		141,693	60,762	202,455	167,084
TOTAL FUNDS CARRIED FORWARD		120,781	30,139	150,920	202,455

The notes form part of these financial statements

BALANCE SHEET
31ST MARCH 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
CURRENT ASSETS					
Debtors	14	8,677	-	8,677	30,112
Cash at bank and in hand		153,778	30,137	183,915	235,960
		<u>162,455</u>	<u>30,137</u>	<u>192,592</u>	<u>266,072</u>
CREDITORS					
Amounts falling due within one year	15	(41,672)	-	(41,672)	(63,617)
		<u>120,783</u>	<u>30,137</u>	<u>150,920</u>	<u>202,455</u>
NET CURRENT ASSETS					
		<u>120,783</u>	<u>30,137</u>	<u>150,920</u>	<u>202,455</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>120,783</u>	<u>30,137</u>	<u>150,920</u>	<u>202,455</u>
NET ASSETS					
		<u>120,783</u>	<u>30,137</u>	<u>150,920</u>	<u>202,455</u>
FUNDS					
	16				
Unrestricted funds				120,783	141,693
Restricted funds				30,137	60,762
				<u>150,920</u>	<u>202,455</u>
TOTAL FUNDS					
				<u>150,920</u>	<u>202,455</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

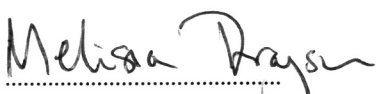
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

BALANCE SHEET - continued
31ST MARCH 2020

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 3rd November 2020 and were signed on its behalf by:


.....
M Drayson (Treasurer) - Trustee

The notes form part of these financial statements

BRIGHTON WOMEN'S CENTRE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2020

	Notes	2020 £	2019 £
Cash flows from operating activities			
Cash generated from operations	1	(52,045)	35,223
Net cash (used in)/provided by operating activities		(52,045)	35,223
Change in cash and cash equivalents in the reporting period		(52,045)	35,223
Cash and cash equivalents at the beginning of the reporting period		235,960	200,737
Cash and cash equivalents at the end of the reporting period		183,915	235,960

The notes form part of these financial statements

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2020**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2020 £	2019 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(51,535)	35,371
Adjustments for:		
Depreciation charges	-	696
Decrease in debtors	21,435	2,254
Decrease in creditors	(21,945)	(3,098)
Net cash (used in)/provided by operations	<u>(52,045)</u>	<u>35,223</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/19 £	Cash flow £	At 31/3/20 £
Net cash			
Cash at bank and in hand	235,960	(52,045)	183,915
	<u>235,960</u>	<u>(52,045)</u>	<u>183,915</u>
Total	<u>235,960</u>	<u>(52,045)</u>	<u>183,915</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future and on that basis the charity is considered to be a going concern.

Reconciliation with previous generally accepted accounting principles

In preparing the accounts the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS102 the restatement of comparative items was required. No restatement of comparative items was required.

Income

Incoming resources are accounted for as follows:

Client Fees and Contract Income

Client fees and contract income are included in the period in which the income becomes receivable, i.e. when the services are provided.

Investment Income and All Other Income

These are included when receivable by the charity.

Grants

Grants receivable are credited to income in the period to which they relate, except where the donor imposes restrictions on the timing of expenditure in which case the grant is treated as deferred. Grants relating to later periods are treated as deferred income.

Fundraising Income

The income from fundraising ventures is shown gross, with associated costs included within "Costs of Generating Funds".

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis including irrecoverable VAT and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Resources expended are accounted for on an accruals basis:

a). Charitable Activities comprise all expenditure directly relating to objects of the charity.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

1. ACCOUNTING POLICIES - continued

Expenditure

- b).Costs of generating funds comprise the costs incurred in publicity and fundraising events.
- c).Support costs include governance costs associated with constitutional and statutory requirements.

Tangible fixed assets and depreciation

Depreciation is calculated to write off the cost less estimated residual value of fixed assets over their useful economic lives as follows:

Fittings and Office Equipment - over 5 years straight line basis.

The charity capitalises assets costing more than £500.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Retirement benefits (pension scheme)

The charity operates a defined contribution scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The scheme is available to all eligible employees and is managed by The People's Pension. The employer contribution in 2019/20 was 3% and the employee contribution was 5%.

2. DONATIONS AND LEGACIES

	2020	2019
	£	£
Donations	10,757	15,428
Grants	65,071	34,974
Subscriptions/Fees (incl Room Hire)	7,451	13,500
	<u>83,279</u>	<u>63,902</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2020	2019
	£	£
Brighton and Hove City Council - Third Sector Investment Programme (TSIP)	30,124	30,124
Community Roots	24,947	-
Impact Initiatives	8,000	-
Santander Foundation	-	4,850
Women in Prison	2,000	-
	<u>65,071</u>	<u>34,974</u>

3. OTHER TRADING ACTIVITIES

	2020	2019
	£	£
Fundraising events	<u>12,852</u>	<u>14,944</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2020	2019
		£	£
Other Incoming Resources	Advice and counselling	3,000	3,000
Grants	Advice and counselling	<u>339,747</u>	<u>383,752</u>
		<u>342,747</u>	<u>386,752</u>

Grants received, included in the above, are as follows:

	2020	2019
	£	£
Adur and Worthing Borough Council	13,616	15,622
Comic Relief (Brighton Table Tennis Club)	8,331	16,661
Eastbourne Borough Council	5,000	-
East Sussex County Council	-	17,875
Here (Brighton and Hove Wellbeing Service)	25,222	25,220
Kent Surrey and Sussex CRC	186,762	184,165
Lloyds Bank Foundation	24,601	26,386
Ministry of Justice	-	50,317
Miscellaneous Grants	-	214
National Probation Service	250	-
Reach Fund	9,500	-
Sussex Community Foundation	-	14,194
Sussex Office of the Police and Crime Commissioner	<u>22,469</u>	<u>-</u>
Carried forward	295,751	350,654

4. INCOME FROM CHARITABLE ACTIVITIES - continued

	2020	2019
	£	£
Brought forward	295,751	350,654
Sussex Partnership NHS FT	-	5,142
Sussex Police	-	11,167
The National Lottery Community Fund	32,777	14,789
Turning Tides	9,399	-
University of Brighton	560	-
University of Sussex	1,260	2,000
	<u>339,747</u>	<u>383,752</u>

In addition the following amounts have been deferred as follows:

Deferred from 2019/20 to 2020/21	
Lloyd's Bank Foundation	£24,670
The Chalk Hill Trust	£3,500
Turning Tides	£3,133
Deferred from 2018/19 to 2019/20	
Sussex Police	£13,333
Here	£12,610
Lloyd's Bank Foundation	£20,467
Adur & Worthing Council	£5,611

5. RAISING FUNDS

Raising donations and legacies

	2020	2019
	£	£
Fundraising Costs	<u>3,358</u>	<u>2,461</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7) £	Support costs (see note 8) £	Totals £
Advice and counselling	484,933	-	484,933
Support costs	-	2,122	2,122
	<u>484,933</u>	<u>2,122</u>	<u>487,055</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2020 £	2019 £
Partners Payments	-	48,940
Direct Costs	106,973	28,104
Staff Costs	330,042	292,596
Establishment	28,770	38,155
Office	19,148	17,179
Depreciation	-	696
	<u>484,933</u>	<u>425,670</u>

8. SUPPORT COSTS

	Governance costs £
Support costs	<u>2,122</u>

Support costs, included in the above, are as follows:

	2020 Support costs £	2019 Total activities £
Independent Examination	2,030	1,970
AGM Costs	92	126
	<u>2,122</u>	<u>2,096</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£	£
Depreciation - owned assets	-	696

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2020 nor for the year ended 31st March 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2020 nor for the year ended 31st March 2019.

11. STAFF COSTS

Staff costs during the year were as follows:

	2020	2019
	£	£
Wages and Salaries	289,767	238,350
Social Security Costs	23,012	19,902
Pension Costs	8,281	6,752

The average monthly number of employees was 17 (2019: 12).

No employee received emoluments in excess of £60,000 (2019 none).

The charity considers its key management personnel comprises the trustees along with the director,therapeutic services manager,pre-school manager,women's peer to peer support co-ordinator,volunteer co-ordinator and partnerships and development manager. Total employment benefits (including employers national insurance and pension contributions) to its key management personnel was £164,580 (2019 : £107,273).

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES 2019

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	57,398	6,504	63,902
Charitable activities			
Advice and counselling	3,000	383,752	386,752
Other trading activities	14,944	-	14,944
Total	75,342	390,256	465,598
EXPENDITURE ON			
Raising funds	2,461	-	2,461
Charitable activities			
Advice and counselling	52,525	373,145	425,670
Support costs	2,096	-	2,096
Total	57,082	373,145	430,227
NET INCOME	18,260	17,111	35,371
RECONCILIATION OF FUNDS			
Total funds brought forward	123,435	43,649	167,084
TOTAL FUNDS CARRIED FORWARD	141,695	60,760	202,455

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

13. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1st April 2019 and 31st March 2020	24,697
DEPRECIATION	
At 1st April 2019 and 31st March 2020	24,697
NET BOOK VALUE	
At 31st March 2020	-
At 31st March 2019	-

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade debtors	556	20,508
Other debtors	-	366
Prepayments and accrued income	8,121	9,238
	<u>8,677</u>	<u>30,112</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade creditors	4,252	4,158
Social security and other taxes	4,118	4,595
Accrued expenses	1,999	2,843
Deferred grants	31,303	52,021
	<u>41,672</u>	<u>63,617</u>

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31ST MARCH 2020**16. MOVEMENT IN FUNDS**

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
Unrestricted funds				
General fund	122,593	(21,815)	-	100,778
Designated Fund (Lease)	19,100	-	-	19,100
Designated Fund (grants to be spent on other clients emergency items at BWC discretion).	-	-	905	905
	<u>141,693</u>	<u>(21,815)</u>	<u>905</u>	<u>120,783</u>
Restricted funds				
Brighton & Hove City Council - ToyBox				
Refurbishment	9,333	(2,166)	-	7,167
Client Grants	-	430	507	937
OSPCC - Safer in Sussex Community Fund	4,500	(4,500)	-	-
Here - MSK pilot	30,229	(14,458)	-	15,771
Kent, Surrey and Sussex CRC - Inspire	1,279	(1,279)	-	-
National Lottery Fund - Women's Peer to Peer Mentoring Service	9,956	(3,694)	-	6,262
Adur and Worthing Borough Council - Womens Accomodation Support	5,465	(4,053)	(1,412)	-
	<u>60,762</u>	<u>(29,720)</u>	<u>(905)</u>	<u>30,137</u>
TOTAL FUNDS	<u>202,455</u>	<u>(51,535)</u>	<u>-</u>	<u>150,920</u>

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	94,458	(116,273)	(21,815)
Restricted funds			
Brighton & Hove City Council - ToyBox			
Refurbishment	-	(2,166)	(2,166)
Client Grants	430	-	430
Comic Relief (Brighton Table Tennis Club)	8,331	(8,331)	-
OSPCC - Safer in Sussex Community Fund	4,476	(8,976)	(4,500)
Consultancy	9,501	(9,501)	-
Here - MSK pilot	25,386	(39,844)	(14,458)
Kent, Surrey and Sussex CRC - Inspire	190,552	(191,831)	(1,279)
National Lottery Fund - Women's Peer to			
Peer Mentoring Service	32,777	(36,471)	(3,694)
Adur and Worthing Borough Council -			
Womens Accomodation Support	72,967	(77,020)	(4,053)
	<u>344,420</u>	<u>(374,140)</u>	<u>(29,720)</u>
TOTAL FUNDS	<u>438,878</u>	<u>(490,413)</u>	<u>(51,535)</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/18 £	Net movement in funds £	Transfers between funds £	At 31/3/19 £
Unrestricted funds				
General fund	108,435	18,258	(4,100)	122,593
Designated Fund (Lease)	15,000	-	4,100	19,100
	<u>123,435</u>	<u>18,258</u>	<u>-</u>	<u>141,693</u>
Restricted funds				
Brighton & Hove City Council - ToyBox Refurbishment	10,987	(1,654)	-	9,333
Brighton & Hove City Council - ToyBox Equipment	605	(605)	-	-
Comic Relief (Brighton Table Tennis Club)	7,526	(7,526)	-	-
OSPCC - Safer in Sussex Community Fund	-	4,500	-	4,500
Counselling Service	15,839	14,390	-	30,229
Ministry of Justice - Inspire	-	1,279	-	1,279
National Lottery Fund - Women's Peer to Peer Mentoring Service	-	9,955	-	9,955
Adur and Worthing Borough Council - Womens Accomodation Support	8,692	(3,226)	-	5,466
	<u>43,649</u>	<u>17,113</u>	<u>-</u>	<u>60,762</u>
TOTAL FUNDS	<u>167,084</u>	<u>35,371</u>	<u>-</u>	<u>202,455</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2020

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	75,342	(57,084)	18,258
Restricted funds			
Brighton & Hove City Council - ToyBox Refurbishment	-	(1,654)	(1,654)
Brighton & Hove City Council - ToyBox Equipment	-	(605)	(605)
Comic Relief (Brighton Table Tennis Club)	16,662	(24,188)	(7,526)
OSPCC - Safer in Sussex Community Fund	4,500	-	4,500
Counselling Service	14,694	(304)	14,390
East Sussex County Council - Womens Diversionary Project	17,875	(17,875)	-
Here - MSK pilot	26,228	(26,228)	-
Ministry of Justice - Inspire	50,317	(49,038)	1,279
Kent, Surrey and Sussex CRC - Inspire	191,162	(191,162)	-
PCLDS - Inspire	5,141	(5,141)	-
National Lottery Fund - Women's Peer to Peer Mentoring Service	14,789	(4,834)	9,955
Adur and Worthing Borough Council - Womens Accommodation Support	48,888	(52,114)	(3,226)
	<u>390,256</u>	<u>(373,143)</u>	<u>17,113</u>
TOTAL FUNDS	<u><u>465,598</u></u>	<u><u>(430,227)</u></u>	<u><u>35,371</u></u>

The purpose of each restricted fund was as follows:

1. OSPCC - Safer in Sussex Community Fund - BWC Conference.
2. Therapy Service.
3. East Sussex County Council - Womens Diversionary Project.
4. Ministry of Justice - Inspire - Women Community Hubs.
5. Kent, Surrey and Sussex CRC - Inspire - Case work support for women in the CJS.
6. PCLDS - Inspire - Women's Liaison and Diversion.
7. Comic Relief (Brighton Table Tennis Club) - Women only table tennis.
8. Here - MSK Pilot - Link worker project.
9. National Lottery Fund - Women's Peer to Peer Support Service.
10. Volunteer Services - Women-Only Drop-Ins and Foodbank.
11. Adur and Worthing Borough Council - Womens Accommodation Support.
12. Brighton & Hove City Council - ToyBox Refurbishment - Pre-School and Childcare.
13. Brighton & Hove City Council - ToyBox Equipment - Pre-School and Childcare.
14. Client Grants - Grant funding from other charitable organisations managed by BWC for the purchase of emergency items for beneficiaries.

16. MOVEMENT IN FUNDS - continued

15.Consultancy - REACH grant to prepare a Business Case for social investment.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2020.

18. STATUTORY INFORMATION

Brighton Women's Centre is a charitable company, limited by guarantee having no share capital and in accordance with the Memorandum of Association every member is liable to contribute a sum up to maximum of £1 in the event of the company being wound up.

In the event of the winding up or dissolution of the company, after the satisfaction of all its debts and liabilities, the assets remaining shall not be distributed amongst the members of the company, but shall be transferred in the furtherance of its objects to some other charitable institution(s) having similar objectives.

The charity is under the control of the board of trustees/directors and is therefore controlled by them. No one person has ultimate control.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.