CHARITY COMMISSION

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

FOR

BRIGHTON WOMEN'S CENTRE

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

- a) To protect and preserve the physical and mental health of and to promote the education of women in the South East of England and in the surrounding area in particular by the provision of advice and counselling services.
- b) To relieve poverty amongst women in the area of benefit.

The charity was founded in 1974 and has been supporting women and children in Brighton and Hove ever since. In 2014 we expanded to supporting women across wider Sussex and from 2021 will be working with women in West Kent.

Our aims are to empower women and promote independence in a safe, women-only space.

For the period of this report, BWC delivered the following services:

- a) Volunteer Services including Women only Hubs delivering Volunteer led Drop-Ins, Foodbank and Holistic therapies
- b) Inspire Project for women caught up in the Criminal Justice Service
- c) Women's Accommodation Support Service
- d) Women's Peer to Peer Support groups
- e) Women's Therapy Service
- f) Women's Mental health community engagement support
- g) ToyBox Preschool
- h) Well Being Activities including a Musculoskeletal Support project, Women's 50+ group as part of the city's Ageing Well Service and Write for Life groups.

With the huge support of our local community and funders and supporters we have been able to transition all of our services to remote (telephone and/or on-line support) during the Covid 19 pandemic from March 2020. This transition has enabled BWC to develop a hybrid model of support services as we begin to re-commence face to face support.

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in the planning of future activities.

BWC makes a positive difference to the lives of women and children. We have been supporting women and children in Brighton and Hove since 1974 and across wider Sussex since 2014. We are run for women by women and we are passionate in our commitment to empower women and children.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Charitable activities

We work with women at risk or who have faced abuse, loss, trauma, poverty and homelessness, and those in contact with the criminal justice system. Whenever we can, we address needs at an early stage to avert or mitigate further crisis. We do this by placing women at the centre of support by recognising that each woman is the expert on her own experience.

BWC offers a reparative experience with a flexible, asset-based, women-centred approach. This enables each woman to develop strengths and seek to live life to its full potential, so that she, her family and the wider community all benefit.

We understand the challenges women face and design services that are holistic and integrated to meet diverse needs. BWC advocates for women, by working in partnership and leading on the development of women-centred policy and practice.

The main activities undertaken to carry out the Charity's aims for the public benefit include the provision of a diverse range of holistic and integrated services across Sussex and into Kent for women with multiple and complex vulnerabilities.

In Brighton and Hove, we provided:

- -A Women Supporting Women Information and Support Line to replace the weekly Women's Hubs for women in crisis and those in need of on-going stabilisation in the community.
- -Women's Peer to Peer Service
- -Therapy Service psychological therapy and dance movement psychotherapy
- -Musculoskeletal Support
- -Community Engagement for women with mental health issues through the Community Roots partnership.
- -50 + Women's group as part of the City's Ageing Well Service
- -Volunteer training
- -Foodbank which temporarily closed in the initial stages of the pandemic and re-opened in August 2020.

We work across Sussex supporting women who are rough sleeping, homeless, insecurely housed and at risk of losing their homes. This year we had to pause our co-located women workers in partner agencies to provide a women-only service and assertive outreach support to women on the streets.

We work in partnership across Sussex to deliver the Inspire project which works with women caught up in the Criminal Justice Service. We work in partnership with Kent Surrey Sussex Community Rehabilitation Company by female case work support addressing the 9 pathways leading to reoffending -- including mental health, domestic violence, finance, debt, accommodation.

Sadly we had to temporarily close our Ofsted registered and awarded Outstanding Pre-school but continued to support children and families via remote support.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Achievement and Performance 2020/21

For the year 2020/21 we achieved the following:

Volunteer Services

Volunteer Led services took place remotely during the period April-August 2020 due to the Covid-19 pandemic. The Foodbank closed as of 16th March and re-opened in August 2020.

BWC Volunteer Services (Food bank & phone line) during this period was accessed by 133 women.

89% of women felt that support helped them to identify the positive things in life.

89% of women stated that support helped them to feel less anxious.

89% of women felt supported to make positive changes to their diet and nutrition.

78% of women felt that using volunteer services helped them to feel more in control of their lives.

78% accessing Volunteer services said it increased their social connections with other people.

100% of volunteers stated that their knowledge and skills increased throughout the year

1 volunteer left BWC to pursue further work or education in the sector.

Service User quote: "Women's Centre and food bank have been my only constant support the last year. At the beginning of the first lockdown in March 2020 I got a lot of calls offering support from charities and even the council. After 2 or 3 weeks everybody stopped calling. The food bank/Womens Centre has been there for me all the time and I appreciate it and am very grateful for it."

Inspire

Nationally this was a year of transition with the CRC's being brought back under the National Probation service and this partnership has now formed 'The Probation Service'. The knock on effect of this for the Inspire ESOs was a lower number of referrals than previous years. We had also just recruited a new ESO to the West Sussex role when lockdown came into force and this delayed the ESO's Induction.

In 2020/21 we adapted our support from face to face to phone support to meet with covid regulations. One woman who was shielding due to complexities with an illness told us "if it weren't for you calling I wouldn't speak to anyone this week" She hadn't been able to get a food delivery and didn't have any reserves in the cupboard, so, when her emergency food package, that I had arranged, turned up she called me to thank me but couldn't speak for several minutes - she just cried down the phone before being able to say "Thank-you, I'm just so relieved"

Achievements

Inspire worked with 99 women in 20/21

97% of referrals were offered appointment slot within 10 business days following referral by the Community Rehabilitation Company.

100% women reported improved emotional and psychological wellbeing

100% women reported improved access to support services and systems.

98% women reported positive outcomes for women who have been abused, raped or experienced Domestic Abuse. 97% of women rated their case worker as excellent or good at:

-Listening and understanding how they felt

-Helping them to understand the choices open to them

-Creating a safe space for them

'From Court to Support' FC2S

We were also awarded funding for a new FC2S service which is a learning piolet supporting women who are in breach of their court orders back through the breach court. Unfortunately, Covid took over the world and as a result it was agreed with our funders, Ministry of Justice, (MOJ) that the project would be put on hold for a year.

WASS (Women's Accommodation Support Service)

107 women supported

88% of women who were homeless or at imminent risk of homelessness were supported to secure accommodation 11 women were diverted from Rough Sleeping

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENT AND PERFORMANCE

65 were supported to maintain existing accommodation
15 women received one-off advice and information
Funding Secured to provide Phones and Tablets for women to stay connected to support
Virtual Hubs run in partnership with Seaview Centre via Zoom

"Thank you so much for all your help. You have genuine empathy for homeless people and it makes a difference"
"I honestly can't thank you enough for everything you have done for me, not only did you help us find a home but you were there for me when I needed to talk and wasn't coping with things."

MSK

A total of 42 women received support this year.

Overview of needs: (% of clients presenting with issue):

Housing - 20%
Benefits - 27%
Children & Family - 20%
Emotional support & Wellbeing - 100%
Physical Health - 100%
Domestic Abuse - 27%

Outcomes:

57% reported a positive change in feeling optimistic about the future 71% reported a positive change in feeling more relaxed 57% reported a positive change in feeling close to other people 100% reported a positive change in dealing with problems 85% felt better able to make their minds up about things

Therapy Service

Over this period we have supported clients remotely via Zoom and over the telephone, with an increase in referrals outside of Brighton and Hove and across Sussex.

Women have told us that working remotely has enabled them to engage with therapy, without having to leave their homes and travel which has previously been a barrier to accessing support.

Our team of therapists successfully transitioned to working from home and online, and have gained skills and have grown in confidence throughout this time, having had to manage change and adapt to new ways of workings.

We have successfully supported 3 clients under pre-trial conditions and our service has evolved into a proactive trauma aware counselling and psychotherapy service.

Achievements

- 3 Movement Psychotherapists and 6 talking therapists
- 94 clients completed a referral form
- 74 client assessments have been offered with 65 assessments being delivered
- 39 clients have been referred to a therapist to begin therapy
- The therapy service successfully transitioned to online working and this is now part of our blended offer of support
- The service merged with the P2P services to include 4 additional activities; we established an online chat function on our Website so women can contact us anonymously for support, information and signposting. Two of our movement psychotherapists worked with the P2P Manager to co-design and deliver two wellbeing groups centred on self-kindness and compassion, and social connection. We also recruited two mental health case workers who worked with 13 women over 5 months, providing emotional and practical support.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Client Engagement

- 96% of clients completed the full 12 weeks of therapy

Presenting Concerns

- 52% % of clients present with suicide thoughts
- 51% of clients say they experience depression
- 45% of clients say they are stressed and have anxiety
- 36% of clients accessed therapy for support relating to domestic violence
- 32% of clients accessed therapy for family/relationship issues
- 32% of clients report low self esteem
- 30% of clients accessed therapy for support relating to sexual abuse
- 28% of clients would like support for panic attacks
- 27% of clients report feelings of loneliness and isolation
- 26% of clients report difficulties copying with change
- 20% have sought support for a bereavement
- 20% of clients live with an eating disorder
- 16% Rape
- 16% have physical health problems
- 14% of client have multiple suicide attempts
- -12% Trauma
- 12% of clients present with alcohol and substance misuse concerns
- 12% report that they self harm
- 8% report seeking support for financial problems
- 4% report a history of experiencing psychotic episodes
- 3% are separated from their children
- 3% seek support for sexuality concerns
- 2% disclose abuse from their children

Where have referrals come from?

- 18 % internal referrals
- -18% self referrals
- 14% Community Roots
- 7% Survivors Network
- -5% Rise
- 4% Social Workers
- 4% University of Sussex
- 4% Brighton and Hove Wellbeing
- 3% CPN's
- 3% GP surgery's
- 2% Mental Health Nurse
- 2% Oasis

Women's Peer to Peer Support Service

108 peer groups were held during the period April 2020 - March 2021

43 women participated

10 Release & Reset (movement and breath) online sessions were held

4 peer participant walks were held

12 Peer Facilitator online training sessions were held

4 Peer Facilitators were trained and buddying up to run groups

6 Peer Facilitator support groups were held

1 peer service external evaluation was completed

The service transitioned to online groups in the first lockdown with no gap in weekly peer groups

IT devices where needed were distributded, peers were coached in getting setup and using Zoom The service supported women with multiple 1:1 calls during the first lockdown period

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Support activities and craft material were posted to all peers New activities were devised for online delivery

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Peer 'drop in' style online peer groups were piloted over the Christmas period

80% of those asked rated the service 5 out of 5

50% of those reported a decrease in their levels of loneliness (we suspect that without the pandemic this would likely of been higher)

'I have found it [the service] a lifesaver for me and my mental health.' (Peer Participant)

Well Being Activities - Write for Life groups

Following lockdown in March 2020, the Write for Life Group continued remotely via Zoom.

Write for Life has completed:

- 2 Introduction to Journaling Groups
- 8 monthly Journaling Workshops

A total of 22 women have engaged with the groups and workshops this year.

Feedback from participants:

- I most liked the sense of friendliness, welcoming and acceptance and connecting with others.
- I have enjoyed this course so much, Sara is a great teacher and it's so useful to learn the different techniques that she teaches. I have taken them away and been using these at home.
- I found the zoom really helpful to be able to do at home, not just because of lockdown but with a disability.
- And thank you for making the feedback format as easy to navigate as possible, it is appreciated and really heart-warming to see accessibility issues considered.
- Thank you for providing this service, it was/is much appreciated.

ToyBox Pre-School

ToyBox Pre-school is for children, from babies to 5 years. Sadly the Covid-19 pandemic resulted in the early closure of the Pre-school. Staff were put on flexi furlough and where possible continued to support women and families remotely.

Please refer to Brighton Women's Centre's website for more information about the impact of our services.

FINANCIAL REVIEW

Financial position

The charity achieved incurred a surplus of £165,645 on unrestricted resources during the year and this has been added to the reserves brought forward of £120,783 to leave £286,428 to be carried forward. The aim is to increase these reserves to a level set out in the 'Reserves Policy' below

Reserves policy

The level of reserves and cash position are regularly monitored by the Trustees. The Trustees would consider a level of unrestricted reserves equivalent to 6 months operating costs to be appropriate to be held at any one time. This refers to 6 months of the total organisational costs.

The unrestricted reserves are currently £286,428. Total costs are £541,670 - so 6 months would be £270,835. The Charity considers it should be holding reserves to cover: the costs of dilapidations on the expiry of a lease; provisions for major repairs to a building; redundancy costs and a buffer if future funding is withdrawn, to provide the Charity time to look for alternative funding.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee. The company was incorporated on 12 April 1991 under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. It received charitable status on 8 August 1991.

The trustees reviewed the Articles of Association and agreed a number of changes to bring the Articles in line with the Charity Commission Model. The new Articles were formally adopted at the Annual General Meeting on 18 November 2019. There were no changes to the charitable objects of BWC, or any other changes requiring Charity Commission consent

Appointment and activities of the Board of Trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Trustees. This structure forms our Board of Trustees. Under the requirements of the Memorandum and Articles of Association the members of the Board of Trustees are elected annually at the Annual General Meeting. Up to eight members may be elected at the Annual General Meeting and a further eight may be co-opted at any time.

The Board of Trustees met every two months during the year, and held one strategic away day. The Board operates two sub-committees: a Finance Sub-Committee and an HR Sub-Committee to which it delegates the responsibility for detailed scrutiny and advice on matters within their terms of reference.

Induction and training of new trustees

The trustees are committed to building the capacity of the Board of Trustees and trustees undertake training on specific areas of development, including fundraising, financial responsibilities and strategic planning. We continue to review or trustee recruitment strategy and to seek new trustees to join the Board based on a skills gap analysis.

Strategic planning and development

In addition to overseeing the running of Brighton Women's Centre and receiving management reports from the key service areas described in this report, , the Board of Trustees undertake strategic reviews of the organisation at least annually. Annual Organisational Days for trustees, staff, and volunteers serve as the review and consultation mechanism within the planning cycle that drives the up-dating of the Business Plan.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02601210 (England and Wales)

Registered Charity number

1003790

Registered office

22 Richmond Place Brighton East Sussex BN2 9NA

Trustees

Ms L A Beanlands
Ms R M Beck
Ms M Drayson (Treasurer)
Ms J C Simmons (resigned 1.12.20)
Ms M Nangle (resigned 11.8.20)
Ms K Baker
Ms E Bowler
Ms S Brooke
Ms N Blunt (Chair)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers

CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

Brighton Women's Centre Director

Lisa Dando

Principal Address

22 Richmond Place Brighton East Sussex BN2 9NA

FUNDS HELD AS CUSTODIAN FOR OTHERS

The charity doesn't hold any funds on behalf of other organisations.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Brighton Women's Centre for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;

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- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on $\frac{2}{12}$ $\frac{12}{202}$ and signed on its behalf by:

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Ms M Drayson - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF BRIGHTON WOMEN'S CENTRE

Independent examiner's report to the trustees of Brighton Women's Centre ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Robert Tyler FCA DChA FCIE

Institute of Chartered Accountants in England and Wales

F1 CRT Limited

Flat 24 Wellingtonia Court

Laine Close

Brighton

East Sussex

BN1 6TD

Date: 32) -- 2021

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	2	50,445	5,382	55,827	83,279
Charitable activities Advice and counselling	4	4,000	600,478	604,478	342,747
Other trading activities	3	30,773		30,773	12,852
Total		85,218	605,860	691,078	438,878
EXPENDITURE ON Raising funds	5	203	800	1,003	3,358
Charitable activities Advice and counselling Support costs	6	133,876 2,490	404,301	538,177 2,490	484,934 2,121
Total		136,569	405,101	541,670	490,413
NET INCOME/(EXPENDITURE)		(51,351)	200,759	149,408	(51,535)
Transfers between funds	17	219,373	(219,373)		
Net movement in funds		168,022	(18,614)	149,408	(51,535)
RECONCILIATION OF FUNDS					
Total funds brought forward		120,783	30,137	150,920	202,455
TOTAL FUNDS CARRIED FORWARD		288,805	11,523	300,328	150,920

BALANCE SHEET 31 MARCH 2021

CUID DENTE A COURT	Notes	Unrestricted funds £	Restricted funds	2021 Total funds £	2020 Total funds £
CURRENT ASSETS Debtors	13	10,364		10,364	8,677
Cash at bank and in hand	13	380,434	11,524	391,958	183,915
		390,798	11,524	402,322	192,592
CREDITORS Amounts falling due within one year	14	(61,994)	-	(61,994)	(41,672)
NET CURRENT ASSETS		328,804	11,524	340,328	150,920
TOTAL ASSETS LESS CURRENT LIABILITIES		328,804	11,524	340,328	150,920
CREDITORS Amounts falling due after more than one year	15	(40,000)	-	(40,000)	-1
NET ASSETS		288,804	11,524	300,328	150,920
FUNDS	17				
Unrestricted funds Restricted funds				288,804 11,524	120,783 30,137
TOTAL FUNDS				300,328	150,920

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on2 1.1.2 2.2.1 and were signed on its behalf by:

M Drayson - Trustee

The notes form part of these financial statements

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities Cash generated from operations	1	208,043	(52,045)
Net cash provided by/(used in) operating	g activities	208,043	(52,045)
Change in cash and cash equivalents	in		
the reporting period Cash and cash equivalents at the		208,043	(52,045)
beginning of the reporting period		183,915	235,960
Cash and cash equivalents at the end the reporting period	of	391,958	183,915

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2021

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021	2020
	£	£
Net income/(expenditure) for the reporting period (as per the		
Statement of Financial Activities)	149,408	(51,535)
Adjustments for:		
(Increase)/decrease in debtors	(1,687)	21,435
Increase/(decrease) in creditors	60,322	(21,945)
Net cash provided by/(used in) operations	208,043	(52,045)
	S 	

2. ANALYSIS OF CHANGES IN NET FUNDS

Net cash	At 1.4.20 £	Cash flow £	At 31.3.21 £
Cash at bank and in hand	183,915	208,043	391,958
	183,915	208,043	391,958
Debt			
Debts falling due after 1 year		(40,000)	(40,000)
	-	(40,000)	(40,000)
Total	183,915	168,043	351,958

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest \pounds .

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern. The trustees have taken advantage of the various sources of Government support during the COVID-19 pandemic and consider that it will not have a significant impact on the company's ability to continue trading. Income from trading activities is expected to reduce due to the lockdown conditions and steps are being taken to make cost savings. The trustees regard any impact to be short term rather than affecting the company's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

Income

Incoming resources are accounted for as follows:

Client Fees and Contract Income

Client fees and contract income are included in the period in which the income becomes receivable, i.e. when the services are provided.

Investment Income and All Other Income

These are included when receivable by the charity.

Grants

Grants receivable are credited to income in the period to which they relate, except where the donor imposes restrictions on the timing of expenditure in which case the grant is treated as deferred. Grants relating to later periods are treated as deferred income.

Fundraising Income

The income from fundraising ventures is shown gross, with associated costs included within "Costs of Generating Funds".

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis including irrecoverable VAT and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Resources expended are accounted for on an accruals basis:

Expenditure

- a). Charitable Activities comprise all expenditure directly relating to objects of the charity.
- b). Costs of generating funds comprise the costs incurred in publicity and fundraising events.
- c). Support costs include governance costs associated with constitutional and statutory requirements.

Tangible fixed assets

Depreciation is calculated to write off the cost less estimated residual value of fixed assets over their useful economic lives as follows:

Fittings and Office Equipment - over 5 years straight line basis.

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continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

The charity capitalises assets costing more than £500.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

Donations Grants Subscriptions/Fee	2021 £ 13,946 31,695 10,186	2020 £ 10,758 65,071 7,450
•	55,827	83,279
Grants received, included in the above, are as follows:		
	2021 £	2020 £
Brighton and Hove City Council - Third Sector Investment Programme	-	30,124
Community Roots	-	24,947
Impact Initatives	-	8,000
Women in Prison	6,000	2,000
Sussex Community Fund	5,250	-
Brighton and Hove City Council	10,000	-
HMRS - Job Retention Scheme	10,445	-
	31,695	65,071

4.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

3. OTHER TRADING ACTIVITIES

		2021	2020
		£	£
Fundraising events		30,773	12,852
INCOME FROM CHARIT	ABLE ACTIVITIES		
		2021	2020
	Activity	£	£
Other Incoming Resources	Advice and counselling	4,000	3,000
Grants	Advice and counselling	600,478	339,747
		604,478	342,747
		====	
Cranta reasized included in	the above are as follows:		
Grants received, included in t	the above, are as follows.	2021	2020
		2021	£
	~ "	£	
Adur and Worthing Borough		-	13,616
Comic Relief (Brighton Table		-	8,331
Eastbourne Borough Council		-	5,000
HERE (Sussex Musculoskele	etal Partnership)	25,224	25,222
National Probation Service		-	250
OSPCC(Sussex Officer of the	e Police and Crime Commissioner)	77,200	22,469
The National Lottery Commu		74,006	32,777
Turning Tides	,	17,429	9,399
University of Brighton		- · · · · · · -	560
University of Sussex		6,000	1,260
Community Roots		49,895	1,200
•		8,000	
Impact Initatives		-	196 762
Kent Surrey and Sussex CRC	,	187,394	186,762
Lloyd's Bank Foundation		24,763	24,601
Reach Fund		-	9,500
Sussex Community Fund		6,750	-
Brighton and Hove City Cour	ncil	30,750	-
Clinks		5,575	-
Crisis		3,850	-
Together Collective		2,080	-
DCMS & Small Wood Trust		14,352	-
Ministry of Justice		42,550	-
Sussex Health and Care Partr	nership	10,241	-
DWP	1	859	1-
Lloyd's Bank Foundation - Re	eact Fund	13,560	-
Dioya's Bank I bandation 18	out I und		
		600,478	339,747
		====	=====
I 1 1141 41 C-11	t- b b defermed as fallows.		
in addition the following amo	ounts have been deferred as follows:		
		2021	2020
*		2021	2020
Lloyd's Bank Foundation		20,468	24,670
The Chalk Hill Trust		3,500	3,500
Turning Tides		(-	3,133
Homeless Link		9,545	-
Women in Prison		4,000	-

2021

2020

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

5. RAISING FUNDS

	Raising donations and legacies		2021	2020
	Fundraising Costs		£ 1,003	£ 3,358 ———
6.	CHARITABLE ACTIVITIES COSTS	Direct	Cummont	
	Advice and counselling Support costs	Direct Costs (see note 7) £ 538,177 538,177	Support costs (see note 8) £ 2,490 ————————————————————————————————————	Totals £ 538,177 2,490 540,667
7.	DIRECT COSTS OF CHARITABLE ACTIVITIES		2021	2020
	Direct Costs Staff Costs Establishment Office		£ 94,578 389,121 25,092 29,386 538,177	£ 106,975 330,042 28,770 19,147 484,934
8.	SUPPORT COSTS			Governance
	Support costs			costs £ 2,490
	Support costs, included in the above, are as follows:		2021	2020
	Independent Examination AGM Costs		Support costs £ 2,140 350 2,490	Total activities £ 2,030 91

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

10. STAFF COSTS

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and Salaries	321,594	289,767
Social Security Costs	24,852	23,012
Pension Costs	9,528	8,281
	No	No
Average monthly number of employees	17	17

No employee received emoluments in excess of £60,000 (2020 none).

The charity considers its key management personnel to be the trustees along with the director, therapeutic services manager, pre-school manager, women's peer to peer support co-ordinator, volunteer co-ordinator and partnerships and development manager. Total employment benefits (including employers national insurance and pension contributions) to its key management personnel was £160,968 (2020:£164,580).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

COMPARATIVES FOR THE STATEMENT OF FINANCIA		Dastuistad	Total
	Unrestricted funds	Restricted funds	funds
	£	£	£
INCOME AND ENDOWMENTS FROM	~	2	~
Donations and legacies	81,446	1,833	83,279
Charitable activities			
Advice and counselling	3,000	339,747	342,747
Other trading activities	10,012	2,840	12,852
Total	94,458	344,420	438,878
EXPENDITURE ON Raising funds	3,358		3,358
	5,550		0,000
Charitable activities	110 704	274 140	404.024
Advice and counselling Support costs	110,794 2,121	374,140	484,934 2,121
Support costs	2,121		-,1-1
Total	116,273	374,140	490,413
		,,-	,
NET INCOME/(EXPENDITURE)	(21,815)	(29,720)	(51,535)
Transfers between funds	905	(905)	-

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

11.					
		Unrestricted funds	Restricted funds	Total funds £	
	Net movement in funds	(20,910)	(30,625)	(51,535)	
	RECONCILIATION OF FUNDS				
	Total funds brought forward	141,693	60,762	202,455	
	TOTAL FUNDS CARRIED FORWARD	120,783	30,137	150,920	
12.	TANGIBLE FIXED ASSETS				
				Fixtures and fittings £	
	COST At 1 April 2020 and 31 March 2021			24,699	
	DEPRECIATION At 1 April 2020 and 31 March 2021			24,699	
	NET BOOK VALUE At 31 March 2021			-	
	At 31 March 2020			-	
13.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	R	2021	2020	
			£	£	
	Trade debtors		8,894	556	
	Prepayments and accrued income		1,470	8,121	
			10,364	8,677	

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

14.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR
-----	--

		2021	2020
		£	£
	Trade creditors	6,083	4,251
	Social security and other taxes	6,145	4,118
	Other creditors	2,320	-
	Accrued expenses	9,933	2,000
	Deferred grants	37,513	31,303
		61,994	41,672
1.5	CREDITORS AMOUNTS FALLING DUE AFTER MORE TWAN ONE WE		
15.	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YE		2020
		2021	2020
	Other loans (see note 16)	£	£
	Other loans (see note 10)	40,000	-
16.	LOANS		
	An analysis of the maturity of loans is given below:		
		2021	2020
		2021	2020
	Amounts folling between one and two security	£	£
	Amounts falling between one and two years:	40.000	
	Social Investment Loan	40,000	-

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

17. MOVEMENT IN FUNDS

MOVEMENT IN FUNDS				
		Net	Transfers	
		movement	between	At
	At 1.4.20	in funds	funds	31.3.21
	£	£	£	£
Unrestricted funds	~	~	~	-
General fund	95,778	(51,288)	214,373	258,863
	24,100	(31,200)	5,000	29,100
Designated Fund (Lease)	24,100	-	3,000	29,100
Designated Fund (grants to be spent on	005	((1)		0.41
other emergency items at BWC discretion)	905	(64)		841
	120,783	(51,352)	219,373	288,804
Restricted funds				
Brighton and Hove City Council - ToyBox				
Refurbishment	7,167	(169)	-	6,998
Client Grants	937	456	_	1,393
HERE (Sussex Musculoskeletal	, , ,			,,,,,,
Partnership)	15,771	8,577	(24,348)	_
Kent, Surrey and Sussex CRC - Inspire	13,771	80,143	(80,143)	_
The National Lottery Fund - Women's Peer	-	80,143	(60,143)	-
to Peer Mentoring Service	6,262	(179)	(6,083)	-
Communities Fund Resilience Covid-19	-,	()	(-,)	
Recovery	-	3,000	(3,000)	-
The National Lottery Fund - Virtual Mental		2,000	(5,000)	
Health		7,440	(6,440)	1,000
Clinks Covid Response		4,758	(3,625)	1,133
Lloyd's Bank Foundation - React	_	4,730	(3,023)	1,133
Programme		12 492	(12.492)	
OSPCC (Sussex Office of the Police and	-	12,483	(12,483)	-
		20 401	(27.401)	1 000
Crime Commissioner) Emergency Covid	-	38,491	(37,491)	1,000
Crisis Emergency Grant Fund	-	2,110	(2,110)	-
Social Investment Fund	-	(765)	765	-
DCMS Women's Sector Resilience Fund	-	2,945	(2,945)	-
OSPCC (Sussex Office of the Police and				
Crime Commissioner) Women's				
Accomodation Support	-	9,878	(9,878)	-
Turning Tides (Ending Women's				
Homelessness)	-	1,615	(1,615)	-
Ministry of Justice Women's Community				
Sector Core Funding	-	2,815	(2,815)	-
Drop In	-	26,637	(26,637)	-
Accommodation Support ES	_	525	(525)	-
recommodation support Es				
	30,137	200,760	(219,373)	11,524
TOTAL FUNDS	150,920	149,408	-	300,328

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	85,127	(136,415)	(51,288)
Designated Fund (grants to be spent on			
other emergency items at BWC discretion)	91	(155)	(64)
	85,218	(136,570)	(51,352)
Restricted funds			
Brighton and Hove City Council - ToyBox			
Refurbishment	-	(169)	(169)
Client Grants	4,691	(4,235)	456
HERE (Sussex Musculoskeletal			
Partnership)	25,224	(16,647)	8,577
Kent, Surrey and Sussex CRC - Inspire	187,394	(107,251)	80,143
The National Lottery Fund - Women's Peer			
to Peer Mentoring Service	27,821	(28,000)	(179)
Communities Fund Resilience Covid-19			
Recovery	4,000	(1,000)	3,000
The National Lottery Fund - Virtual Mental			
Health	48,464	(41,024)	7,440
Clinks Covid Response	5,575	(817)	4,758
Lloyd's Bank Foundation - React			
Programme	13,560	(1,077)	12,483
OSPCC (Sussex Office of the Police and			
Crime Commissioner) Emergency Covid	47,200	(8,709)	38,491
Crisis Emergency Grant Fund	3,850	(1,740)	2,110
Social Investment Fund	455	(1,220)	(765)
DCMS Women's Sector Resilience Fund	14,352	(11,407)	2,945
OSPCC (Sussex Office of the Police and			
Crime Commissioner) Women's			
Accomodation Support	30,000	(20,122)	9,878
Turning Tides (Ending Women's			
Homelessness)	17,428	(15,813)	1,615
Ministry of Justice Women's Community			
Sector Core Funding	42,550	(39,735)	2,815
Drop In	71,756	(45,119)	26,637
Community Roots (Toybox)	14,009	(14,009)	-
Accommodation Support ES	37,290	(36,765)	525
Sussex Health and Care Partnership	10,241	(10,241)	-
	605,860	(405,100)	200,760
TOTAL FUNDS	691,078	(541,670) =======	149,408

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

		Net	Transfers	A 4
	A. 1 4 10	movement	between	At
	At 1.4.19	in funds	funds	31.3.20
	£	£	£	£
Unrestricted funds				
General fund	122,593	(21,815)	-	100,778
Designated Fund (Lease)	19,100	-	-	19,100
Designated Fund (grants to be spent on				
other emergency items at BWC discretion)	-	-	905	905
	141,693	(21,815)	905	120,783
Restricted funds				
Brighton and Hove City Council - ToyBox				
Refurbishment	9,333	(2,166)	-	7,167
Client Grants	-	430	507	937
OSPCC - Safer in Sussex Community Fund				
Consultancy	4,500	(4,500)	-	-
HERE (Sussex Musculoskeletal				
Partnership)	30,229	(14,458)	-	15,771
Kent, Surrey and Sussex CRC - Inspire	1,279	(1,279)	-	_
The National Lottery Fund - Women's Peer	,	(-,)		
to Peer Mentoring Service	9,956	(3,694)	_=	6,262
Adur and Worthing Borough Council -	- ,	(0,000)		-,
Womens Accomodation Support	5,465	(4,053)	(1,412)	-
	-			
	60,762	(29,720)	(905)	30,137
TOTAL FUNDS	202,455	(51,535)	-	150,920

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds	Warren		
General fund	94,458	(116,273)	(21,815)
Restricted funds			
Brighton and Hove City Council - ToyBox			
Refurbishment	-	(2,166)	(2,166)
Client Grants	430	-	430
OSPCC - Safer in Sussex Community Fund			
Consultancy	4,476	(8,976)	(4,500)
HERE (Sussex Musculoskeletal			
Partnership)	25,386	(39,844)	(14,458)
Kent, Surrey and Sussex CRC - Inspire	190,552	(191,831)	(1,279)
The National Lottery Fund - Women's Peer			
to Peer Mentoring Service	32,777	(36,471)	(3,694)
Adur and Worthing Borough Council -			
Womens Accomodation Support	72,967	(77,020)	(4,053)
Comic Relief	8,331	(8,331)	-
Consultancy	9,501	(9,501)	
	344,420	(374,140)	(29,720)
TOTAL FUNDS	438,878	(490,413)	(51,535)

The purpose of each restricted fund was as follows:

- 1.Brighton and Hove City Council ToyBox Refurbishment Pre-School and Childcare.
- 2.Client Grants Grant funding from other charitable organisations managed by BWC for the purchase of emergency items for beneficiaries.
- 3.HERE (Sussex Musculoskeletal Partnership) BWC MSK Link Worker project.
- 4.Kent, Surrey and Sussex CRC Inspire Inspire services for women in the Criminal Justice System.
- 5. The National Lottery Fund Women's Peer to Peer Mentoring Service.
- 6. Community Fund Resilience Covid-19 Recovery Support to transition services to remote support.
- 7. The National Lottery Fund Virtual Mental Health A virtual psycho-social and mental health support service.
- 8. Clinks Covid Response Support for staff and beneficiaries during the Covid-19 pandemic.
- 9.Lloyd's Bank Foundation React Programme To BWC's response to the Coronavirus pandemic.
- 10.OSPCC (Sussex Office of the Police and Crime Commissioner) Emergency Covid To support BWC's response to the Covid-19 pandemic.
- 11.Crisis Emergency Grant Fund Support for women who are homeless and insecurely housed during the pandemic.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

17. MOVEMENT IN FUNDS - continued

- 12. Social Investment Fund To invest in the charity's fundraising capacity in order to build and expand corporate fundraising relationships.
- 13.DCMS Women's Sector Resilience Fund Financial resilience for homeless women.
- 14.OSPCC (Sussex Office of the Police and Crime Commissioner) Women's Accommodation Support Women's Accommodation Support Service.
- 15. Turning Tides (Ending Women's Homelessness) West Sussex Hub for WASS.
- 16. Ministry of Justice Women's Community Sector Core Funding Core costs.
- 17.Drop In Community Mental health support and Women's 50+ groups.
- 18. Community Roots (Toybox) Childcare as part for the community mental health support service.
- 19. Accommodation Support ES Women's Accommodation Support Service.
- 20. Sussex Health and Care Partnership Suicide prevention.

The transfers represent the reallocation of certain fund balances brought forward and amounts to cover core costs charged to restricted projects.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

19. STATUTORY INFORMATION

Brighton Women's Centre is a charitable company, limited by guarantee having no share capital and in accordance with the Memorandum of Association every member is liable to contribute a sum up to a maximum of £1 in the event of the company being wound up.

In the event of the winding up or dissolution of the company, after the satisfaction of all its debts and liabilities, the assets remaining shall not be distributed amongst the members of the company, but shall be transferred in the furtherance of its objects to some other charitable institution(s) having similar objectives.

The charity is under the control of the board of trustees/directors and is therefore controlled by them. No one person has ultimate control.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.