

REGISTERED COMPANY NUMBER: 02601210 (England and Wales)
REGISTERED CHARITY NUMBER: 1003790

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
FOR
BRIGHTON WOMEN'S CENTRE

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BRIGHTON WOMEN'S CENTRE

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FOR THE YEAR ENDED 31 MARCH 2024

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

- a) To protect and preserve the physical and mental health of, and to promote the education of, women in the South East of England and in the surrounding area in particular by the provision of advice and counselling services.
- b) To relieve poverty amongst women in the area of benefit.

The charity was founded in 1974 and has been supporting women and children in Brighton & Hove ever since. In 2014 the charity expanded to supporting women across wider Sussex and from 2021 working with women in Kent.

BWC's aims are to empower women and promote independence in a safe, women-only space.

For the period of this report, BWC delivered the following services:

1. Inspire for women caught up in the Criminal Justice System
2. Musculoskeletal (MSK) Link Worker Project
3. Support Services including women-only hubs delivering volunteer led support and a foodbank
4. ToyBox Early Years
5. Women's Accommodation Support Service
6. Women's Counselling and Psychotherapy
7. Women's Peer to Peer Support
8. Women's Mental Health Support

This year, with the huge support of our local community and funders, we have continued our face-to-face services, while maintaining our learning from remote provision, by continuing our hybrid model of support services.

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in the planning of future activities.

BWC makes a positive difference to the lives of women and children. We have been supporting women and children in Brighton & Hove since 1974 and across wider Sussex since 2014 and in Kent since 2021. We are run for women by women, and we are passionate in our commitment to empower women and children.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

ACHIEVEMENT AND PERFORMANCE

Charitable activities

We work with women at risk or who have faced abuse, loss, trauma, poverty and homelessness, and those in contact with the Criminal Justice System. Whenever we can, we address needs at an early stage to avert or mitigate further crisis. We do this by placing women at the centre of support by recognising that each woman is the expert of her own experience.

BWC offers a reparative experience with a flexible, asset-based, trauma-informed and women-centred approach. This enables each woman to develop strengths and seek to live life to its full potential, so that she, her family, and the wider community all benefit.

We understand the challenges women face and design services that are holistic and integrated to meet diverse needs. BWC advocates for women, by working in partnership and leading on the development of women-centred policy and practice.

The main activities undertaken to carry out the charity's aims for the public benefit include the provision of a diverse range of holistic and integrated services across Sussex and into Kent for women living with multiple disadvantages.

In this reporting year, we supported 868 women and 14 children. In Brighton & Hove, we provided:

- Foodbank
- The Inspire Service, working with women in contact with the Criminal Justice System
- Kent Surrey Sussex Provider Collaborative secure forensic hospitals pilot
- Mental Health Support Coordinator role for women with mental health issues (now UOK partnership)
- Musculoskeletal Link Worker support .
- The Women's Peer to Peer Support Service
- A Support and Information Phone Line while continuing to rebuild our weekly Well-being Hubs for women in crisis and those in need of on-going stabilisation in the community.
- A Therapy Service - psychological therapy and dance movement psychotherapy
- The Women's Accommodation Support Service
- Volunteer training

We work across Sussex, including Brighton & Hove, supporting women who are rough sleeping, homeless, insecurely housed and at risk of losing their homes. Our Hubs co-locate women workers from partner agencies to provide a women-only service and assertive outreach support to women in need of housing support.

We work in partnership across Sussex to deliver the Inspire project which works with women caught up in the Criminal Justice System. This year we embedded our contract with the Ministry of Justice to deliver female casework support addressing the nine pathways leading to reoffending - including mental health, domestic violence, finance, debt, accommodation.

We have developed our work within the MSK Partnership through recruiting a second MSK Link Worker to work in the Crawley, Horsham & mid-Sussex area. Our Peer to Peer service launched new Peer Groups in Eastbourne and Shoreham to widen the offer of support to women in these areas.

We were delighted that our Ofsted registered and awarded Outstanding Pre-school goes from strength to strength supporting children and families in our Centre.

This year we collaborated with the team and service users to create a new strategic business plan to be launch in 2024.

Outcomes/ Outputs- Measuring our Impact

We collect a range of quantitative and qualitative data to monitor and evaluate our work, make improvements to our services, and influence best practice in the sector more broadly.

Quantitative data includes the number of women accessing each service, their needs, referrals, and EDI information to ensure services are inclusive and reaching marginalised communities across Sussex.

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FOR THE YEAR ENDED 31 MARCH 2024

Each service collects extensive data around the outcomes each woman experiences as a result of the support they receive from BWC. We use tools including the Short Warwick Edinburgh Mental Well Being Scale (SWEMBS) and/or the ONS Wellbeing Scale; CORE forms for Counselling and Psychotherapy; as well as bespoke measures of wellbeing. We collate this data annually to evaluate the impact our services have had across the year.

We also collect feedback from service users both in informal conversations with our staff/volunteers and via our service user forum. The Community Forum meets bi-monthly to discuss specific issues with an established feedback loop to ensure their views are shared with Senior Management and actions fed back to service users

We have been developing a new bespoke evaluation framework which will come into effect from April 2025 to align our monitoring and evaluation processes with our new Theory of Change. As part of this piece of work we've identified four new long-term outcomes. These are to ensure that every woman we support is:

HEARD: women feel heard, and that their journey is recognised and supported

HELD: women are more connected to supportive communities

HAPPIER: women have greater self-compassion and self-worth, and are living safer lives

HOPEFUL: women have a more positive outlook about their future, and there are increased collective and connected opportunities for systemic change

Achievement and Performance 2023/24

For the year 2023/24 we achieved the following:

Inspire

Inspire is the service carried out in partnership with Her Majesty's Prison and Probation Service (HMPPS) and part of this work is funded by the Ministry of Justice (MOJ). We are the commissioned Women's Community Rehabilitation Service (CRS) in Sussex. Inspire provides a holistic, women-centred service for women in Sussex who are referred by their probation officers for support.

This year Inspire launched a new Diversionary scheme for women in Sussex, Care Not Custody.

Outcomes

In the 2023/2024 year, Inspire received 209 referrals and supported 164 women from April 2023 to March 2024.

- 75% of women had an improved score in the area Health (incl. physical, mental and sexual)
- 83% of women had an improved score in the area Attitudes, Thinking and Behaviour
- 75% of women had an improved score in the area Abuse (including domestic and sexual violence)
- 60% of women had an improved score in the area Alcohol and Drugs
- 82% of women supported said 'I've been feeling optimistic about the future'
- 86% of women said 'I've been feeling close to other people'
- 84% of women said 'I've been thinking clearly'

Mental Health Support Coordinator (MHSC)

The role of the MHSC has provided specialised mental health support provision to BWC, giving another specialised support pathway to Service Users in need of mental health support and an opportunity to work on their mental health in a trauma informed manner. The MHSC sits within the UOK Partnership.

Outcomes

15 women have been referred to the MHSC this year. All women were offered a 1-2-1 assessment and offered case work support if appropriate to their need. If the Service User wasn't appropriate for the service, a further referral pathway was conducted.

Musculoskeletal (MSK) Link worker Project

This service offers emotional and practical support for women living with MSK conditions such as fibromyalgia and chronic pain. Areas covered include housing, benefits, relationships, children & family, debt, Mental health & wellbeing. A second caseworker was recruited this year has been in post since January 2024 working in Crawley, Horsham & mid-Sussex area.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

Outcomes

A total of 110 women have been linked with the service this year. Compared to last year's figure of 72 women, this represents an increase of 52%.

A total of 238 support sessions were delivered, including 47 face to face sessions.

- 84% of women reported a positive change in feeling more satisfied with their life.
- 77% of women reported a positive change in feeling life was more worthwhile.
- 73% of women reported a positive change in being able to respond to their own needs.
- 72% of women reported a positive change in dealing with problems well.
- 76% of women reported they had been feeling happier.

Peer to Peer Support Service

The Women's Peer to Peer Support Service is about group activities in a safe environment for women wanting to gain confidence, independence and connection with other women through peer support. We have a choice of in person or online groups, with some such as our Forum and Menopause group being a blend of both.

We conducted an external evaluation of the peer service this year, inviting peers to take part in the design of the evaluation and be involved in the evaluation findings.

Disappointingly our partnership with Ageing Well came to an end. The lead partner decided to restructure that coalition and while we appealed, it was unsuccessful, and so the 50+ peer group ended in May 2023.

Outcomes

- 224 peer groups held over the year (47% increase on last year)
- 106 SUs participated in groups, courses and workshops (18% increase on last year)
- 23 of our peers were involved, giving back their time and input to the service
- 90% of women gained greater social connection from their engagement in the service
- 95% of women rated the service 4 or 5/5
- 98% of women said they would recommend the service
- 90% of women said they'd gained greater social connection from participation in the peer groups
- 92% of women felt their sense of belonging had increased
- 96% of women rated the workshops 4 or 5/5

Therapeutic Services

Therapeutic services have continued to offer 12 sessions of talking therapy (Psychodynamic, Humanistic and Integrative) as well as Dance Movement Psychotherapy. This was available to clients either attending in-person at the centre or over video call.

Outcomes

46 women received therapy, up slightly from 44 the previous year. We received 163 referrals this year, in line with last year's figures.

Over one third of referrals were self-referrals. Others came from statutory mental health services, social services, Victim Support, charities such as UOK, Oasis, CGL, Rise and internal referrals from BWC.

- 26 out of 34 women had overall improved wellbeing (76%)
- 30 out of 34 women reported improvement in one or more measures of anxiety (88%)
- 30 out of 34 women reported reduced hopelessness and/or greater happiness (88%)

The government's target for the NHS Talking Therapies (previously IAPT service) is for 50% of patients to significantly improve their mental health. It is worth noting that many of the women that we work with have mental health difficulties that are more severe or enduring than the "mild to moderate" level deemed appropriate for NHS Talking Therapies.

Toybox Early Years

ToyBox Early Years is a Brighton-based, Ofsted-registered childcare setting providing quality education in a caring and learning environment for children aged 3 months - 5 years. This year ToyBox had an Ofsted inspection and were rated outstanding in all areas.

REPORT OF THE TRUSTEES
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With a curriculum meticulously planned around the children's interests and 'next steps', ToyBox run a range of activities including singing circles, yoga, dancing, mark making, numbers and messy activities. The impact that adversity has had on the parents and children that attend is measured in the rise of support sessions, referrals and sign posting.

Outcomes

ToyBox have supported 12 women across the year including childcare places whilst accessing our therapy service at BWC. Toybox gave 142 support sessions to parents including telephone, face to face and sign posting/ referrals. The service is open 38 weeks per year providing 570 hours of childcare. In their Ofsted report the inspector commented on the leadership and how ToyBox hold the partnerships with parent and children's well-being at heart of the service, ensuring the children are "highly valued, respected and strongly supported by nurturing practitioners".

It was also reported after interviews with the parents that "Parents enthusiastically comment about the invaluable support that the manager and her staff provide".

Support Services

Volunteer Services run a range of services including our women's only Food bank, out of hours Hub on a Monday, Hub on a Wednesday afternoon and Thursday morning.

Support provided at the Hubs includes: emotional support; practical information; access point into other BWC services; signposting; peer support and reducing isolation.

Food bank delivery continued throughout the year. The Cost-of-Living Crisis continued to make an impact causing demand for the service to be high and food supplies to be low. In January 2024, the National Lottery's Cost of Living Fund provided additional funds to boost the capacity of the service and cover core running costs over the winter period.

Outcomes

- 78 hub sessions were held in 2023-24 supporting a total of 77 women. 68% of women attended on multiple occasions.
- 50 Support & Information Line sessions were held during the reporting period and support was accessed by 161 women. A total of 330 phone calls/emails were responded to by staff and volunteers.
- The BWC food bank held 50 sessions and supported 146 households with 1165 parcels of food including store cupboard items, fresh fruit & vegetables, toiletries & period products.
- 226 women were supported across 5 activities (3 hubs, phonenumber and food bank)
- 94% of women either very happy/happy with the services
- 92% of women stated that coming to Hubs helped them to feel less isolated.
- 96% of women said that coming to the hubs helped them to feel more connected to other people.
- 96% of women said that coming to the hubs helped them to feel more positive.
- 67% of women using the food bank said it helped them to make improvements to their diet or nutrition

Women's Accommodation Support Service (WASS)

WASS delivers 1-1 casework support to homeless and insecurely housed women across Sussex. WASS run weekly women only Hubs in Worthing, Eastbourne and St-Leonards-On Sea where any woman can attend and access support from peers, staff and visiting professionals as well as accessing donations.

WASS has employed a Prison Link Worker who works closely with Inspire to support women leaving custody and returning to Sussex. WASS was asked to host a Specialist Women's Outreach role within the East Sussex Changing Futures programme in acknowledgement of our specialisms working with women who have experienced homelessness, domestic abuse and multiple disadvantage.

WASS received funding from CommonWeal Housing to carry out a feasibility study into safe, trauma-informed accommodation for women leaving custody returning to Sussex. We are working with Homeless Link on this.

Outcomes

- Casework - 170 women supported
- Hubs - 87 sessions were run
- Many women benefit from attendance at the Hubs as well as casework
- Prison Link Worker -33 women supported (Caseworking since Jan 2024)
- Changing Futures Specialist Women's Outreach Worker - 10 women supported (emphasis on very small caseloads)
- Tools For Emotional Wellbeing workshops - 24 women attended

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FOR THE YEAR ENDED 31 MARCH 2024

We have seen increasing demand for support across all areas of need due to the financial impact of cost-of-living crisis having knock on effect onto other areas of need. Women have been placed out of area in Emergency Accommodation and an increased number of women are being referred through Foodbanks.

After being supported by WASS:

- 87% of women reported a Good quality of life and being healthy
- 81% of women reported having the Ability to cope and hope for the future
- 89% of women reported they had Reducing risks and feeling safe
- 90% of women reported Good social support and relationships
- 99% of women reported Receiving effective services (user satisfaction)

KSS Partnership

This year we have worked with the Kent Surrey Sussex Provider Collaborative to conduct a three-month consultation of support services available to women across two secure forensic hospitals in the Sussex/ Kent area. The consultation was carried out by BWC in collaboration with Recovery Partners. The initial consultation aimed to look at women's support needs in the two hospitals and gather feedback with a view to implementing wellbeing activities to help women in these hospitals improve their mental health and transition into the community. These recommendations were then piloted in a three-month pilot of interventions with creative and recreational activities on the ward based on women's perception of well-being, to provide practical support to help women build their confidence and knowledge around transitioning and to create 'building blocks' of support that can be used later to implement a streamlined service.

Outcomes

- 18 enhancement worker group sessions held across both wards
- 7 one to one community link worker sessions
- 2 Marketplace sessions
- Worked with a total of 24 women

Please refer to Brighton Women's Centre's website for more information about the impact of our services.

FINANCIAL REVIEW

Financial position

The charity achieved a surplus of £123,272 on unrestricted resources during the year and this has been added to the unrestricted reserves brought forward of £276,960 to leave £400,232 to be carried forward. The aim is to increase these reserves to a level set out in the 'Reserves Policy' below.

Significant events

The charity has experienced substantial growth during 2023-24 with a 59% increase in income and 38% in associated expenditure. This has been due to significant new funding from the Ministry of Justice (£238k), NHS (£56k), Sussex PCC (£44k) and National Lottery (£75k). The new funding has gone towards both new and existing projects. The expansion of the charity has created the need to review capacity in terms of both staffing and premises to meet both current and future needs. The charity has been actively reviewing its estates solution due to growth of the charity.

Principal risks and uncertainties

The principal uncertainty for the charity that may affect the financial position of the organisation is that several funding contracts are due to end in 2025. Steps are being taken to ensure renewal of contracts and continuity in service delivery, and there is a new focus on Trusts and Foundations fundraising, having brought on a fundraiser with this specialism to work on bringing in further income.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

FINANCIAL REVIEW

Reserves policy

The level of reserves and cash position are regularly monitored by the Trustees. The Trustees would consider a level of unrestricted reserves equivalent to three months operating costs to be appropriate to be held at any one time. This refers to three months of the total organisational costs. The unrestricted reserves are currently £283,988. Total costs are £1,250,251 - three months would be £312,563.

The charity has total funds at the year end of £564,637, of which £164,405 were restricted funds and £400,232 were unrestricted. Of the £400,232 unrestricted funds, the trustees have designated £116,246 for specific purposes. This leaves free reserves of £283,986.

The charity considers it should be holding reserves to cover: the costs of dilapidations on the expiry of a lease; provisions for major repairs to a building; redundancy costs and a buffer if future funding is withdrawn, to provide the charity time to look for alternative funding.

FUTURE PLANS

BWC's new strategic business plan sets objectives for 2024 until 2027. In this time, the organisation intends to work on 5 key aims: 1) building a future proofed organisation that supports growth and change 2) growing the resilience of our services, ensuring they are robust, consistent and high quality 3) amplifying, centring and honouring the voices and experiences of women so that we can influence systems change 4) meaningfully integrating Equality, Diversity, Inclusion and Belonging into everything we do 5) developing our co-production strategy so that all our work is firmly rooted in, and produced by, women who are the experts of their experience. The Director, with support from the Senior Management Team, will be reporting to the Board of Trustees quarterly on the progress of the objectives under each aim.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee. The company was incorporated on 12 April 1991 under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. It received charitable status on 8 August 1991.

The trustees reviewed the Articles of Association and agreed a number of changes to bring the Articles in line with the Charity Commission Model. The new Articles were formally adopted at the Annual General Meeting on 18 November 2019. There were no changes to the charitable objects of BWC, or any other changes requiring Charity Commission consent.

Appointment and activities of the Board of Trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Trustees. This structure forms our Board of Trustees. Under the requirements of the Memorandum and Articles of Association the members, BWC members elect a third of the trustees at each AGM, for a three-year term up to a maximum of 3 terms of office (ie 9 years). Up to eight members may be elected at the Annual General Meeting and a further eight may be co-opted at any time.

The Board of Trustees met every two months during the year and held two strategic away days. The Board reviewed its committee structure during the year and now operates two sub-committees: a Finance, Resources and Risk Sub-Committee and a Development and Communications Sub-Committee to which it delegates the responsibility for detailed scrutiny and advice on matters within their terms of reference.

Organisational structure

The Director of BWC reports to the Board of Trustees, with regular monthly meetings in between with the Chair of Trustees. The Director is supported by an Executive Assistant and a Senior Management Team (SMT), which includes the Head of Services and a Corporate Fundraising and Events Manager. The Head of Services oversees the management of our service delivery teams, ensuring that each service aligns with BWC's strategic goals and provides high-quality, trauma-informed care. Service Managers report directly to the Head of Services and are responsible for overseeing day-to-day operations, managing delivery staff, and coordinating volunteers across our various programmes. The SMT is supported by central services staff, including an Office Manager and Administrator, Data Coordinator, and Digital Fundraising and Communications Officer, who ensure the smooth running of the organisation and the effective delivery of our communications, fundraising, and administrative tasks.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Decision making

The Board of Trustees is responsible for all significant decisions relating to the strategy and policy, use of resources and reputation of the charity and to any other matters which align with the duties of trustees. The Board delegates the responsibility for day-to-day decision making relating to the operational management of the charity to the Director and management team.

Induction and training of new trustees

The Board is committed to providing a comprehensive induction to all new trustees to ensure a full understanding of their legal duties, as well as the charity's operations, strategic priorities and key risks. The Trustees are committed to building the capacity of the Board of Trustees and Trustees undertake training on specific areas of development, including fundraising, financial responsibilities and strategic planning. This year, our induction procedures and documentations were reviewed and updated to ensure comprehensive and documented processes, and we continue to review our trustee recruitment strategy and to seek new Trustees to join the Board based on a skills gap analysis.

Strategic planning and development

In addition to overseeing the running of Brighton Women's Centre and receiving management reports from the key service areas described in this report, the Board of Trustees undertake strategic reviews of the organisation at least annually. Annual Organisational Days for trustees, staff, and volunteers serve as the review and consultation mechanism within the planning cycle that drives the updating of the Business Plan. Multiple consultations and workshops with staff, trustees, volunteers and service users took place in the last year, to support the development of a new Strategic Business Plan launched in April 2024.

Engagement with employees

The BWC team participate in two Strategy Days a year, one including the Trustees, as well as more regular quarterly learning seminars for learning and development. Multiple consultations took place with staff this year as discussed in strategic planning and development.

Risk management

The Trustee Board takes a risk-based approach to its work, and key risks are brought to its attention at each meeting through the Director's report. The strategic risk register is kept under review by the Finance, Resources and Risk Committee and monitored by the Senior Management Team.

The Board is committed to attracting, rewarding and retaining the best staff. All staff pay, including that of the Senior Management team, is reviewed annually by the Finance, Resources and Risk Committee and recommendations are made to the Board of Trustees for approval. The Board takes into account NJC recommendations, and national and local charity sector comparators as part of its decision-making.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02601210 (England and Wales)

Registered Charity number

1003790

Registered office

22 Richmond Place
Brighton
East Sussex
BN2 9NA

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

Trustees

Rachel Beck
Melissa Drayson (Chair)
Elaine Bowler (resigned 8.8.24)
Sophie Brooke (resigned 6.7.23)
Amy MacConnachie
Mary D'Arcy
Amber Woodward-Brown
Devna Vickerman (appointed 1.2.24) (resigned 12.8.24)

Auditors

Michelle Westbury FCCA
West and Berry Limited
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Bankers

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
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ME19 4JQ

Brighton Women's Centre Director

Lisa Dando

Principal Address

22 Richmond Place
Brighton
East Sussex
BN2 9NA

FUNDS HELD AS CUSTODIAN FOR OTHERS

The charity doesn't hold any funds on behalf of other organisations.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Brighton Women's Centre for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The Auditors, West and Berry Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 16/12/2024 and signed on its behalf by:

Mary D'Arcy

.....
Mary D'Arcy - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
BRIGHTON WOMEN'S CENTRE (REGISTERED NUMBER: 02601210)**

Opinion

We have audited the financial statements of Brighton Women's Centre (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report within the Report of the Trustees has been prepared in accordance with applicable legal requirements

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
BRIGHTON WOMEN'S CENTRE (REGISTERED NUMBER: 02601210)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
BRIGHTON WOMEN'S CENTRE (REGISTERED NUMBER: 02601210)**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud or error, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks. Owing to the inherent limitations of an audit, there is an unavoidable risk that material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK). Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company, and the sector in which they operate. We determined that the following laws and regulations were most significant: Charities Act 2011, Companies Act 2006, Ofsted regulation, Safeguarding Vulnerable Groups Act 2006 and employment law.
- We obtained an understanding of how the charitable company are complying with the legal and regulatory frameworks by making inquiries to management.
- We assessed the susceptibility of the financial statements to material misstatement, including how fraud might occur.

Audit procedures performed by the engagement team included:

- Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
- Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
- Made enquiries with management, including consideration of known or suspected instances of fraud or non-compliance;
- Assessing the extent of compliance with the relevant laws and regulations;
- Challenging assumptions and judgements made by management in its significant accounting policies;
- Identifying and testing journal entries, in particular any journal entries posted with unusual account combinations;
- Investigated the rationale behind significant or unusual transactions.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Other matters

The prior year financial statements were not audited. We therefore draw attention to the fact that the comparatives are unaudited.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
BRIGHTON WOMEN'S CENTRE (REGISTERED NUMBER: 02601210)**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Michelle Westbury FCCA

Michelle Westbury FCCA
West and Berry Limited
Nile House
Nile Street
Brighton
East Sussex
BN1 1HW

Date: 16/12/2024

BRIGHTON WOMEN'S CENTRE**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	278,453	404	278,857	41,786
Charitable activities					
Advice and counselling	5	5,000	1,146,301	1,151,301	847,291
Other trading activities	3	12,815	-	12,815	22,149
Investment income	4	11,782	-	11,782	1,137
Total		<u>308,050</u>	<u>1,146,705</u>	<u>1,454,755</u>	<u>912,363</u>
EXPENDITURE ON					
Raising funds	6	57,298	-	57,298	53,861
Charitable activities					
Advice and counselling	7	132,723	1,053,558	1,186,281	850,411
Support costs		6,672	-	6,672	2,280
Total		<u>196,693</u>	<u>1,053,558</u>	<u>1,250,251</u>	<u>906,552</u>
NET INCOME					
Transfers between funds	19	111,357 11,915	93,147 (11,915)	204,504 -	5,811 -
Net movement in funds		<u>123,272</u>	<u>81,232</u>	<u>204,504</u>	<u>5,811</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		276,960	83,173	360,133	354,322
TOTAL FUNDS CARRIED FORWARD		<u><u>400,232</u></u>	<u><u>164,405</u></u>	<u><u>564,637</u></u>	<u><u>360,133</u></u>

The notes form part of these financial statements

BRIGHTON WOMEN'S CENTRE (REGISTERED NUMBER: 02601210)

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	15	77,279	-	77,279	71,970
Cash at bank and in hand		466,324	164,403	630,727	440,420
		<u>543,603</u>	<u>164,403</u>	<u>708,006</u>	<u>512,390</u>
CREDITORS					
Amounts falling due within one year	16	(143,369)	-	(143,369)	(143,607)
		<u>400,234</u>	<u>164,403</u>	<u>564,637</u>	<u>368,783</u>
NET CURRENT ASSETS					
		<u>400,234</u>	<u>164,403</u>	<u>564,637</u>	<u>368,783</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		400,234	164,403	564,637	368,783
CREDITORS					
Amounts falling due after more than one year	17	-	-	-	(8,650)
		<u>400,234</u>	<u>164,403</u>	<u>564,637</u>	<u>360,133</u>
NET ASSETS					
		<u>400,234</u>	<u>164,403</u>	<u>564,637</u>	<u>360,133</u>
FUNDS					
	19			400,234	276,960
Unrestricted funds				164,403	83,173
Restricted funds				<u>564,637</u>	<u>360,133</u>
TOTAL FUNDS					
				<u>564,637</u>	<u>360,133</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16/12/2024..... and were signed on its behalf by:

Mary D'Arcy

.....
Mary D'Arcy - Trustee

The notes form part of these financial statements

BRIGHTON WOMEN'S CENTRE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	194,824	33,463
Net cash provided by operating activities		<u>194,824</u>	<u>33,463</u>
Cash flows from investing activities			
Interest received		11,782	1,137
Net cash provided by investing activities		<u>11,782</u>	<u>1,137</u>
Cash flows from financing activities			
Loan repayments in year		(16,299)	(15,051)
Net cash used in financing activities		<u>(16,299)</u>	<u>(15,051)</u>
Change in cash and cash equivalents in the reporting period		<u>190,307</u>	<u>19,549</u>
Cash and cash equivalents at the beginning of the reporting period		<u>440,420</u>	<u>420,871</u>
Cash and cash equivalents at the end of the reporting period		<u><u>630,727</u></u>	<u><u>440,420</u></u>

The notes form part of these financial statements

BRIGHTON WOMEN'S CENTRE

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	204,504	5,811
Adjustments for:		
Interest received	(11,782)	(1,137)
Increase in debtors	(5,309)	(846)
Increase in creditors	7,411	29,635
Net cash provided by operations	<u>194,824</u>	<u>33,463</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank and in hand	440,420	190,307	630,727
	<u>440,420</u>	<u>190,307</u>	<u>630,727</u>
Debt			
Debts falling due within 1 year	(16,299)	7,649	(8,650)
Debts falling due after 1 year	(8,650)	8,650	-
	<u>(24,949)</u>	<u>16,299</u>	<u>(8,650)</u>
Total	<u>415,471</u>	<u>206,606</u>	<u>622,077</u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

Income

Incoming resources are accounted for as follows:

Client Fees and Contract Income

Client fees and contract income are included in the period in which the income becomes receivable, i.e. when the services are provided.

Investment Income and All Other Income

These are included when receivable by the charity.

Grants

Grants receivable are credited to income in the period to which they relate, except where the donor imposes restrictions on the timing of expenditure in which case the grant is treated as deferred. Grants relating to later periods are treated as deferred income.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Fundraising Income

The income from fundraising ventures is shown gross, with associated costs included within "Costs of Generating Funds".

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis including irrecoverable VAT and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Resources expended are accounted for on an accruals basis:

Expenditure

- a). Charitable Activities comprise all expenditure directly relating to objects of the charity.
- b). Costs of generating funds comprise the costs incurred in publicity and fundraising events.
- c). Support costs include governance costs associated with constitutional and statutory requirements.

Tangible fixed assets

Depreciation is calculated to write off the cost less estimated residual value of fixed assets over their useful economic lives as follows:

Fittings and Office Equipment - over 5 years straight line basis.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

The charity capitalises assets costing more than £500.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in the notes. There were no outstanding contributions at the year end.

Leases

Hire purchase and finance lease agreements

Assets held under hire purchase agreements are capitalised and disclosed under tangible fixed assets at their fair value. The capital element of the future payments is treated as a liability and the interest is charged to the profit and loss account on a straight-line basis.

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024****2. DONATIONS AND LEGACIES**

	2024	2023
	£	£
Donations	32,847	25,529
Grants	186,890	1,600
Subscriptions/Fee	59,120	14,657
	<u>278,857</u>	<u>41,786</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Advance Charity	27,580	-
Impact Initiatives	1,333	-
Kings Fund	-	1,600
Lloyd's Bank Foundation	25,000	-
Ministry of Justice	130,250	-
Social Investment Fund	2,727	-
	<u>186,890</u>	<u>1,600</u>

3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Fundraising events	12,815	22,149
	<u>12,815</u>	<u>22,149</u>

4. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	11,782	1,137
	<u>11,782</u>	<u>1,137</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	£	£
Other Incoming Resources	5,000	5,000
Grants	1,146,301	842,291
	<u>1,151,301</u>	<u>847,291</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Advance Charity	-	5,932
Brighton and Hove City Council	27,000	28,000
The Chalk Cliff Trust	-	2,000
Commonweal Housing	4,861	-
DCMS via Women in Prison	-	19,558
Eastbourne Borough Council	2,532	-
East Sussex County Council	38,793	-
	<u>73,186</u>	<u>55,490</u>
Carried forward	73,186	55,490

BRIGHTON WOMEN'S CENTRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

5. INCOME FROM CHARITABLE ACTIVITIES - continued

	2024	2023
	£	£
Brought forward	73,186	55,490
Health Education England	-	15,455
Help the Homeless	-	874
HERE (Sussex Musculoskeletal Partnership)	-	28,614
Impact Initiatives	-	8,000
Jabbs Foundation	-	24,400
Lloyd's Bank Foundation	-	27,250
Ministry of Justice	584,286	364,052
Nationwide Building Society	25,000	-
NHS KSS Mental Health Provider Collaborative	37,505	-
NHS VCSE Heads On Fund	18,750	-
The National Lottery Fund	168,451	91,706
OSPCC (Office of the Sussex Police and Crime Commissioner)	178,126	134,399
Shift Project	-	1,400
Social Investment Fund	-	2,727
Sussex Community Fund	-	7,500
Together Collective	2,080	-
UOK (Formerly Community Works)	58,917	56,502
Women in Prison	-	23,922
	<u>1,146,301</u>	<u>842,291</u>

In addition the following amounts have been deferred as follows:

	2024	2023
Nationwide Building Society	25,000	50,000
NHS VCSE Heads On Fund	-	8,332
OSPCC (Office of the Sussex Police and Crime Commissioner)	9,203	17,224
Homeless Link (Social Investment Fund)	1,364	4,092
The National Lottery Fund	15,924	16,626

6. RAISING FUNDS

Raising donations and legacies

	2024	2023
	£	£
Fundraising Costs	<u>57,298</u>	<u>53,861</u>

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024****7. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Advice and counselling	1,186,281	-	1,186,281
Support costs	-	6,672	6,672
	<u>1,186,281</u>	<u>6,672</u>	<u>1,192,953</u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024 £	2023 £
Direct Costs	149,904	102,967
Staff Costs	955,062	682,105
Establishment	35,334	29,411
Office	45,981	35,928
	<u>1,186,281</u>	<u>850,411</u>

9. SUPPORT COSTS

	Governance costs £
Support costs	<u>6,672</u>

Support costs, included in the above, are as follows:

	2024 Support costs £	2023 Total activities £
Auditors' remuneration	6,000	-
Independent Examination	-	1,330
AGM Costs	537	931
Trustees expenses	135	19
	<u>6,672</u>	<u>2,280</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Auditors' remuneration	6,000	-
Operating leases - land and buildings	<u>20,000</u>	<u>20,000</u>

BRIGHTON WOMEN'S CENTRE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

One trustee received training expenses of £135 (2023 :One Trustee was reimbursed travel expenses of £19).

12. STAFF COSTS

Staff costs during the year were as follows:

	2024 £	2023 £
Wages and Salaries	791,581	584,891
Social Security Costs	68,417	53,249
Pension Costs	22,332	15,970
Average monthly number of employees	No 33	No 27

The number of employees who received emoluments in excess of £60,000 were as follows:

	2024	2023
Between £60,000 - £70,000	-	1
Between £70,000 - £80,000	1	-

After staff restructuring the charity considers its key management personnel to be the trustees along with the director, the corporate fundraising and events manager, and the chief operating officer. Total employment benefits (including employers national insurance and pension contributions) to its key management personnel was £144,830 (2023 : £143,081).

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	38,940	2,846	41,786
Charitable activities			
Advice and counselling	5,000	842,291	847,291
Other trading activities	22,149	-	22,149
Investment income	1,137	-	1,137
Total	<u>67,226</u>	<u>845,137</u>	<u>912,363</u>
EXPENDITURE ON			
Raising funds	53,861	-	53,861
Charitable activities			
Advice and counselling	50,747	799,664	850,411
Support costs	2,280	-	2,280
Total	<u>106,888</u>	<u>799,664</u>	<u>906,552</u>

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024****13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
NET INCOME/(EXPENDITURE)	(39,662)	45,473	5,811
Transfers between funds	(1,523)	1,523	-
Net movement in funds	(41,185)	46,996	5,811
RECONCILIATION OF FUNDS			
Total funds brought forward	318,148	36,174	354,322
TOTAL FUNDS CARRIED FORWARD	<u>276,963</u>	<u>83,170</u>	<u>360,133</u>

14. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2023 and 31 March 2024	24,699
DEPRECIATION	
At 1 April 2023 and 31 March 2024	24,699
NET BOOK VALUE	
At 31 March 2024	-
At 31 March 2023	-

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	68,650	62,472
Prepayments and accrued income	8,629	9,498
	<u>77,279</u>	<u>71,970</u>

BRIGHTON WOMEN'S CENTRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Other loans (see note 18)	8,650	16,299
Trade creditors	51,530	13,733
Social security and other taxes	17,159	12,218
Other creditors	6,214	-
Accrued expenses	8,325	5,082
Deferred grants	51,491	96,275
	<u>143,369</u>	<u>143,607</u>

Deferred income is in relation to grants received in advance.

17. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	2023
	£	£
Other loans (see note 18)	-	8,650
	<u>-</u>	<u>8,650</u>

18. LOANS

An analysis of the maturity of loans is given below:

	2024	2023
	£	£
Amounts falling due within one year on demand:		
Social Investment Loan	<u>8,650</u>	<u>16,299</u>
Amounts falling between one and two years:		
Social Investment Loan	<u>-</u>	<u>8,650</u>

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024****19. MOVEMENT IN FUNDS**

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	224,851	117,462	(58,325)	283,988
Designated Fund (Lease)	36,635	(5,492)	5,000	36,143
Designated Fund (Grants to be spent on other emergency items at BWC discretion)	2,035	(611)	-	1,424
Designated Fund - UOK	9,008	-	589	9,597
Designated Fund - Drop in (Fundraising)	4,431	-	(4,431)	-
Designated Fund - Accommodation Salaries	-	-	2,664	2,664
Designated Fund - Food Bank	-	-	5,794	5,794
Designated Fund - Staff Costs	-	-	60,624	60,624
	<u>276,960</u>	<u>111,359</u>	<u>11,915</u>	<u>400,234</u>
Restricted funds				
The Chalk Cliff Trust - Accommodation Support	1,294	-	(1,294)	-
Client Grants	1,145	(600)	-	545
Eastbourne Borough Council - Accommodation Support	-	2,532	-	2,532
Ministry of Justice - Accommodation Support	7,321	-	(7,321)	-
Ministry of Justice - Care not Custody	-	144,903	-	144,903
Ministry of Justice - From Court to Support	16,300	(16,300)	-	-
Ministry of Justice - Inspire Programme	11,026	(11,026)	-	-
NHS - Counselling	1,375	3,025	-	4,400
NHS Peer Mentoring Service	7,663	(7,663)	-	-
Office of the Sussex Police and Crime Commissioner - Accommodation Support	3,300	-	(3,300)	-
OSPCC (Office of the Sussex Police and Crime Commissioner) - Counselling	5,120	(5,120)	-	-
OSPCC (Office of the Sussex Police and Crime Commissioner) - Drop In	4,000	(4,000)	-	-
The National Lottery - Peer Mentoring Service	21,965	(9,942)	-	12,023
Shift Peer Mentoring Service	214	(214)	-	-
Women in Prison	2,450	(2,450)	-	-
	<u>83,173</u>	<u>93,145</u>	<u>(11,915)</u>	<u>164,403</u>
TOTAL FUNDS	<u>360,133</u>	<u>204,504</u>	<u>-</u>	<u>564,637</u>

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024****19. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	308,050	(190,588)	117,462
Designated Fund (Lease)	-	(5,492)	(5,492)
Designated Fund (Grants to be spent on other emergency items at BWC discretion)	-	(611)	(611)
	<hr/>	<hr/>	<hr/>
	308,050	(196,691)	111,359
Restricted funds			
Accommodation Support ES Brighton and Hove City Council - Household Support Fund	212,267	(212,267)	-
Client Grants	5,000	(5,000)	-
Commonweal Housing Eastbourne Borough Council - Accommodation Support	-	(600)	(600)
Kent, Surrey and Sussex CRC - Inspire	4,861	(4,861)	-
Ministry of Justice - Care not Custody	2,532	-	2,532
Ministry of Justice - From Court to Support	36,255	(36,255)	-
Ministry of Justice - Inspire Programme	237,921	(93,018)	144,903
NHS - Counselling	-	(16,300)	(16,300)
NHS Peer Mentoring Service	292,541	(303,567)	(11,026)
OSPCC (Office of the Sussex Police and Crime Commissioner) - Counselling	20,000	(16,975)	3,025
OSPCC (Office of the Sussex Police and Crime Commissioner) - Drop In	1	(7,664)	(7,663)
The National Lottery - Cost of Living Fund	25,145	(30,265)	(5,120)
The National Lottery - Peer Mentoring Service	101,364	(105,364)	(4,000)
Shift Peer Mentoring Service	70,093	(70,093)	-
UOK - Toybox	123,817	(133,759)	(9,942)
Women in Prison	400	(614)	(214)
	14,508	(14,508)	-
	-	(2,450)	(2,450)
	<hr/>	<hr/>	<hr/>
	1,146,705	(1,053,560)	93,145
TOTAL FUNDS	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	1,454,755	(1,250,251)	204,504

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024****19. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	283,213	(38,400)	(19,962)	224,851
Designated Fund (Lease)	32,900	(1,265)	5,000	36,635
Designated Fund (Grants to be spent on other emergency items at BWC discretion)	2,035	-	-	2,035
Designated Fund - UOK	-	-	9,008	9,008
Designated Fund - Drop in (Fundraising)	-	-	4,431	4,431
	<u>318,148</u>	<u>(39,665)</u>	<u>(1,523)</u>	<u>276,960</u>
Restricted funds				
Brighton and Hove City Council - Contain Outbreak Management Fund	10,734	-	(10,734)	-
The Chalk Cliff Trust - Accommodation Support	-	1,294	-	1,294
Client Grants	859	286	-	1,145
Kent, Surrey and Sussex CRC - Inspire	-	(323)	323	-
Ministry of Justice - Accommodation Support	-	7,321	-	7,321
Ministry of Justice - From Court to Support	-	14,903	1,397	16,300
Ministry of Justice - Inspire Programme	19,883	(11,672)	2,815	11,026
NHS - Counselling	-	1,375	-	1,375
NHS Peer Mentoring Service	-	7,663	-	7,663
Office of the Sussex Police and Crime Commissioner - Accommodation Support	-	3,300	-	3,300
OSPCC (Office of the Sussex Police and Crime Commissioner) - Counselling	-	(7,300)	12,420	5,120
OSPCC (Office of the Sussex Police and Crime Commissioner) - Drop In	-	4,000	-	4,000
The National Lottery - Peer Mentoring Service	4,698	21,965	(4,698)	21,965
Shift Peer Mentoring Service	-	214	-	214
Women in Prison	-	2,450	-	2,450
	<u>36,174</u>	<u>45,476</u>	<u>1,523</u>	<u>83,173</u>
TOTAL FUNDS	<u>354,322</u>	<u>5,811</u>	<u>-</u>	<u>360,133</u>

BRIGHTON WOMEN'S CENTRE**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024****19. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	67,226	(105,626)	(38,400)
Designated Fund (Lease)	-	(1,265)	(1,265)
	<u>67,226</u>	<u>(106,891)</u>	<u>(39,665)</u>
Restricted funds			
Brighton and Hove City Council - Household Support Fund	6,000	(6,000)	-
Brighton and Hove City Council - Third Sector Investment Programme	22,000	(22,000)	-
The Chalk Cliff Trust - Accommodation Support	2,000	(706)	1,294
Client Grants	2,848	(2,562)	286
DCMS Tampon Tax Fund via Women in Prison	19,557	(19,557)	-
Help the Homeless	874	(874)	-
HERE (Sussex Musculoskeletal Partnership)	28,614	(28,614)	-
Impact Initiatives - Women's 50+ Group Peer Mentoring Service	8,000	(8,000)	-
Jabbs Foundation	24,400	(24,400)	-
Lloyd's Bank Foundation - React Programme	27,250	(27,250)	-
Kent, Surrey and Sussex CRC - Inspire	5,932	(6,255)	(323)
Ministry of Justice - Accommodation Support	41,638	(34,317)	7,321
Ministry of Justice - From Court to Support	156,962	(142,059)	14,903
Ministry of Justice - Inspire Programme	165,452	(177,124)	(11,672)
NHS - Counselling	5,000	(3,625)	1,375
NHS Peer Mentoring Service	10,455	(2,792)	7,663
Office of the Sussex Police and Crime Commissioner - Accommodation Support	99,541	(96,241)	3,300
OSPCC (Office of the Sussex Police and Crime Commissioner) - Counselling	16,166	(23,466)	(7,300)
OSPCC (Office of the Sussex Police and Crime Commissioner) - Drop In	18,691	(14,691)	4,000
The National Lottery - Peer Mentoring Service	91,706	(69,741)	21,965
Shift Peer Mentoring Service	1,400	(1,186)	214
Southdowns Community Roots	56,502	(56,502)	-
Sussex Community Fund	7,500	(7,500)	-
Homeless Link (Social Investment Fund)	2,727	(2,727)	-
Women in Prison	23,922	(21,472)	2,450
	<u>845,137</u>	<u>(799,661)</u>	<u>45,476</u>
TOTAL FUNDS	<u>912,363</u>	<u>(906,552)</u>	<u>5,811</u>

The purpose of each restricted fund was as follows:

1.TNL COL FUND - The National Lottery Community Organisations Cost of Living Fund.

BRIGHTON WOMEN'S CENTRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

19. MOVEMENT IN FUNDS - continued

2.MOJ CARE NOT CUSTODY - Ministry of Justice Women's Services & Intervention Fund - Care Not Custody Diversion project

3.KSS KSS Mental Health Provider Collaborative.

4.WIP (REST) - Lloyd's Bank Foundation NWJC development (Women In prison)

5.VOLUNTEER SERVICES - BHCC Third Sector, UOK.

6.BHCC HOUSEHOLD SUPPORT -Household Support Payments.

7.HOMELESS LINK (SOCIAL INVESTMENT FUND) (UNREST) -Fundraising Programme.

8.50+ (UNREST) - Impact Initiatives Fund. Ageing Well Programme.

9.SHIFT (DESGD) - Peer Mentoring Programme Creative Partnership Programme.

10.PEER MENTORING SERVICE (REST) - The National Lottery Fund Peer to Peer Service.

11.HERE (MSK PILOT) (UNREST) HERE - Sussex Muscolokeletal Partnership. MSK Link Worker.

12.COMMONWEAL - Commonweal Housing feasibility study into providing of safe, trauma-informed, easily accessible, temporary accommodation.

13.MOJ (REST) - Ministry of Justice Inspire CRS Programme.

14.ACCOM SUPPORT - Womens' Accommodation Support Service.

15.KENT SERVICE INSPIRE (UNREST) - Advance Charity. Inspire Kent Service.

16.MOJ (FCTS) - HMPPS From Court to Support Breach Court Pilot.

17.EBC - Eastbourne Borough Council. Safer Communities. Recovery Groups.

18.COUNSELLING NHS - NHS VCSE Fund (Heads On). Therapy Service.

19.COUNSELLING SUSSEX POLICE - Office of the Sussex Police and Crime Commissioner. Therapy service

The transfers represent the reallocation of certain fund balances brought forward and amounts to cover core costs charged to restricted projects.

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

BRIGHTON WOMEN'S CENTRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

21. STATUTORY INFORMATION

Brighton Women's Centre is a charitable company, limited by guarantee having no share capital and, in accordance with the Memorandum of Association, every member is liable to contribute a sum up to a maximum of £1 in the event of the company being wound up.

In the event of the winding up or dissolution of the company, after the satisfaction of all its debts and liabilities, the assets remaining shall not be distributed amongst the members of the company, but shall be transferred in the furtherance of its objects to some other charitable institution(s) having similar objectives.

The charity is under the control of the board of trustees/directors and is therefore controlled by them. No one person has ultimate control.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.

22. OPERATING LEASE

The charity has annual commitments of £20,000 pa under an operating lease in respect to property expiring on 28 September 2025.

BRIGHTON WOMEN'S CENTRE**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	32,847	25,529
Grants	186,890	1,600
Subscriptions/Fee	59,120	14,657
	<hr/> 278,857	<hr/> 41,786
Other trading activities		
Fundraising events	12,815	22,149
Investment income		
Deposit account interest	11,782	1,137
Charitable activities		
Other Incoming Resources	5,000	5,000
Grants	1,146,301	842,291
	<hr/> 1,151,301	<hr/> 847,291
Total incoming resources	1,454,755	912,363
EXPENDITURE		
Raising donations and legacies		
Fundraising Costs	57,298	53,861
Charitable activities		
Direct Costs	149,904	102,967
Staff Costs	955,062	682,105
Establishment	35,334	29,411
Office	45,981	35,928
	<hr/> 1,186,281	<hr/> 850,411
Support costs		
Governance costs		
Auditors' remuneration	6,000	-
Independent Examination	-	1,330
AGM Costs	537	931
Trustees expenses	135	19
	<hr/> 6,672	<hr/> 2,280
Total resources expended	1,250,251	906,552
Net income	<hr/> <hr/> 204,504	<hr/> <hr/> 5,811

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Signed By

Signer: Mary D'Arcy (marydarcy@womenscentre.org.uk)

Identity Check: Email Authentication

Signature Type: Typed

Time Zone: UTC-00:00, Europe/London (Greenwich Mean Time)

Signer: Michelle Westbury FCCA (documents@westandberry.co.uk)

Identity Check: Login with account

Signature Type: Typed

Time Zone: UTC-00:00, Europe/London (Greenwich Mean Time)

Event Log

Dec 16, 2024, 10:12:55 AM - Email notification delivered to Mary D'Arcy (marydarcy@womenscentre.org.uk).

Dec 16, 2024, 10:12:55 AM - Email notification sent to Mary D'Arcy (marydarcy@womenscentre.org.uk).

Dec 16, 2024, 11:32:00 AM - Mary D'Arcy (marydarcy@womenscentre.org.uk) opened the email notification (estimated), from 2a02:26f7:c894:4000:8606:d5b2:788d:de8c.

Dec 16, 2024, 11:32:00 AM - Mary D'Arcy (marydarcy@womenscentre.org.uk) opened the email notification (estimated), from 2a02:26f7:c894:4000:8606:d5b2:788d:de8c.

Dec 16, 2024, 11:32:00 AM - Mary D'Arcy (marydarcy@womenscentre.org.uk) viewed the document(s), from 86.20.82.217.

Dec 16, 2024, 11:32:06 AM - Mary D'Arcy (marydarcy@womenscentre.org.uk) electronically signed or completed the document(s), from 86.20.82.217.

Dec 16, 2024, 11:36:36 AM - Michelle Westbury FCCA (documents@westandberry.co.uk) viewed the document(s), from 86.170.29.50.

Dec 16, 2024, 11:36:46 AM - Michelle Westbury FCCA (documents@westandberry.co.uk) electronically signed or completed the document(s), from 86.170.29.50.

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